

FELRA & UFCW VEBA FUND

AGENDA

SEPTEMBER 24, 2019

- I. CALL TO ORDER**
- II. MINUTES (pg. 1 – 19)**
 - A. REGULAR MEETING – JULY 18, 2019**
 - B. APPEALS COMMITTEE MEETING – JUNE 13, 2019**
 - C. APPEALS COMMITTEE MEETING – JULY 10, 2019**
 - D. APPEALS COMMITTEE MEETING – AUGUST 13, 2019**
 - E. APPEALS COMMITTEE MEETING – SEPTEMBER 4, 2019**
- III. FINANCIAL REPORT (pg. 20 – 21)**
 - A. PNC REPORT**
 - B. INVESTMENT PERFORMANCE SERVICES**
- IV. CONSULTANTS' REPORTS**
 - A. SEGAL COMPANY**
 - 1. CONIFER PROPOSAL – TERMINATION OF CAREWISE AND HEALTH DIALOG**
 - 2. PLAN XX & PLAN XXX COSTS PER ENROLLED DEPENDENT CHILD**
 - B. CONFIDIO**
 - 1. ESI RENEWAL OFFER/REIMBURSEMENT - STATUS**
- V. ATTORNEYS' REPORT**
 - A. REGULAR**
 - 1. GROOM ENGAGEMENT**
 - B. DELINQUENCY REPORT**
 - C. SUBROGATION**
- VI. ADMINISTRATIVE MANAGER'S REPORT - (2Q19) (pg. 22 – 87)**
- VII. INVOICES (pg. 88 – 90)**
- VIII. OTHER FUND BUSINESS**
 - A. SAFEWAY OVERPAYMENT - STATUS**
 - B. KAISER PERMANENTE MEDICARE ADVANTAGE RENEWAL PROPOSAL**
 - C. ADVANTICA TRANSITION TO SUPERIOR VISION - STATUS**
 - D. MISCELLANEOUS CORRESPONDENCE**
- IX. NEXT MEETING DATE AND LOCATION (DECEMBER 12, 2019, LANDOVER, MD.)**
- X. ADJOURNMENT**

MINUTES

FELRA & UFCW Health & Welfare Plan
*A Plan of the Food Employers Labor Relations Association
and United Food and Commercial Workers
VEBA Fund*

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MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF THE
FELRA AND UFCW VEBA FUND
JULY 18, 2019
LANDOVER, MARYLAND

The following Trustees were present:

Union Trustees

M. Federici - Secretary
J. Chorpenning
A. Hanson
E. Masten

Employer Trustees

J. Paradis - Chairman
D. Dosenbach
M. Goble

Also present were:

Y. Anwar - UFCW Local 400
H. Burton - Morgan, Lewis & Bockius, LLP
L. DuVall - Associated Administrators, LLC
N. Eid - Confidio
T. Hipkins - UFCW Local 27
N. Hill - UFCW Local 27
C. Hoffmann - UFCW Local 400
N. Jacobs - UFCW Local 400
W. Jensen - Associated Administrators, LLC
R. McKnight - Associated Administrators, LLC
S. Ridore - Safeway
R. Sichel - Investment Performance Services
B. Slevin - Slevin & Hart, P.C.
J. Timm - The Segal Company
L. Walsh - Associated Administrators, LLC

I. CALL TO ORDER

A quorum being present, the Chairman called the meeting to order.

II. MINUTES

The Trustees reviewed the minutes of the last regular meeting held on December 12, 2018, and the Appeals Committee meetings held on November 16, 2018, January 7, 2019, January 30, 2019, February 28, 2019, April 2, 2019, and May 2, 2019, all of which were pre-circulated.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED that the minutes of the regular meeting held on December 12, 2018, and the Appeals Committee meetings on November 16, 2018, January 7, 2019, January 30, 2019, February 28, 2019, April 2, 2019, and May 2, 2019 are approved as presented.

III. FINANCIAL REPORT

A. PNC Bank

1. Summary of Activity Report – ERISA Account – May 31, 2019

Mr. Jensen presented the PNC Summary of Activity report for the period January 1, 2018 through May 31, 2019. Such report indicated a beginning market value of \$27,570,275, earnings of \$828,169, receipts of \$65,428,244, and disbursements of \$57,999,780, producing an ending market value of \$35,826,908 as of May 31, 2019.

2. Summary of Activity Report – Non-ERISA Account – May 31, 2019

Mr. Jensen then presented the PNC Summary of Activity report for the Non-ERISA account for the period January 1, 2018 through May 31, 2019. Such report indicated a beginning market value of \$1,180,645, no earnings, receipts of \$67,511,223, and disbursements of \$67,580,047, producing an ending market value of \$1,111,821 as of May 31, 2019.

B. Investment Performance Services

The Trustees welcomed Mr. Rich Sichel of Investment Performance Services to the meeting.

1. Master Consulting Report – December 31, 2018

Mr. Sichel presented the Master Consulting Report for the quarter ending December 31, 2018. Such report indicated a beginning market value for the Fourth Quarter 2018 of \$22,192,312, net cash flow of \$5,651,278, and net investment change of negative \$299,573, producing an ending market value of \$27,544,017 for the quarter. The performance was negative 1.1% for the quarter.

2. Master Consulting Report – March 31, 2019

Mr. Sichel presented the Master Consulting Report for the quarter ending March 31, 2019. Such report indicated a beginning market value for the First Quarter 2019 of \$27,544,017, net cash flow of negative \$55,563, and net investment change of \$733,010, producing an ending market value of \$28,221,465 for the quarter. The performance was negative 2.5% for the quarter.

3. Preliminary Performance Update – May 31, 2019

Mr. Sichel presented the Preliminary Performance Update as of May 31, 2019. Such report indicated a beginning market value for the period ending May 31, 2019 of \$27,651,003, net cash flow of \$8,271,228, and net investment change of negative \$130,609, producing an ending market value of \$35,791,621 as of May 31, 2019. The performance was negative 0.3%.

4. Asset Allocation

Mr. Sichel reviewed an Asset Allocation report reflecting various possible asset allocation strategies and recommended that the Trustees update the Fund's asset allocation to decrease by 5% each the allocation targets for U.S. large cap equity and intermediate fixed income, and to increase by 10% the allocation target for real estate. After discussion,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to adopt asset allocation Scenario 1/Portfolio B, described above, as recommended by IPS.

The Trustees thanked Mr. Sichel for his report and he was excused from the meeting.

IV. CONSULTANT'S REPORT

A. Confidio

The Trustees welcomed Ms. Nancy Eid of Confidio to the meeting.

1. Express Scripts, Inc. ("ESI") Errors/Proposed Reimbursement

Ms. Eid presented a report summarizing errors by ESI since 2016. The errors included claims incorrectly processed for mail order, preferred pharmacies that were excluded from the network, and payment of claims at excluded pharmacies.

Ms. Eid reported that ESI paid the mail order related claims reimbursement of just over \$77,000. ESI owes approximately \$8,000 to the Fund and \$36,000 to participants for the preferred pharmacy processing error. Confidio is reviewing the ESI summary of those errors. The excluded pharmacy payments error totals nearly \$2.4 million. ESI has proposed a reimbursement of the latter error in installments through May 2020. The Trustees discussed the proposal to reimburse the Fund.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to accept ESI's offer to repay \$8,000 to the Fund by taking a credit on the next payment, and \$36,000 to the participants, due to the preferred pharmacy processing error; and

FURTHER RESOLVED to delegate to the Chairman and Secretary the authority to resolve the excluded pharmacies overpayment with ESI.

2. Express Scripts, Inc. ("ESI") Renewal Offer:

Ms. Eid reviewed ESI's proposed renewal with a proposed effective date of January 1, 2020, including a credit on the first 2020 invoice to implement the improved pricing retroactive to July 1, 2019.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to delegate to the Chairman and Secretary the authority to make a decision on the ESI renewal proposal.

3. Zolgensma

Ms. Eid said the FDA approved Zolgensma, with an anticipated cost of \$2.5 million per dose. It treats a rare condition, and is considered gene therapy. The Trustees discussed gene therapy treatment coverage with both Segal and Confidio and instructed them to issue a report on this issue for review at a future meeting.

4. Limited Distribution Drugs

Ms. Eid presented a proposed policy for providing coverage of limited distribution specialty drugs that are available only through a CVS pharmacy based on restrictions imposed by the drug manufacturer. After discussion,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to delegate to the Chairman and Secretary the authority to make a decision on adopting a limited distribution drug policy.

The Trustees thanked Ms. Eid for her report and she was excused from the meeting.

B. The Segal Company

The Trustees welcomed Mr. Josh Timm of the Segal Company to the meeting.

1. Carewise Health Termination Notice

Mr. Jensen noted that he had received notification from Carewise Health that it would be terminating the Fund's contract effective September 30, 2019. Mr. Jensen reported that, after discussion with Carewise, it agreed to extend services through December 31, 2019, with a 20% increase in its fees, effective October 1, 2019.

Mr. Timm suggested that the Fund request a proposal from Conifer to provide utilization review and case management services, given the impending Carewise termination date. Mr. Jensen said that Health Dialog performs the Fund's disease management services, but there may be value in an integrated approach to care management under one vendor. After discussion,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to delegate to the Chairman and Secretary the authority to review and act on a proposal for utilization review and disease management services from Conifer; and

FURTHER RESOLVED to approve extending the Carewise agreement thorough December 31, 2019, subject to review by counsel of any necessary contract amendment.

The Trustees noted that they could conduct a full Request for Proposal for these services next year, if needed.

2. Optical Provider

Mr. Timm reported that he had received a renewal letter from the optical provider, Advantica, advising that there would be no increase in the rates charged to the Fund for the period August 1, 2019 – July 31, 2021. After discussion,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to approve the Advantica renewal proposal with no fee increase through July 31, 2021.

The Trustees thanked Mr. Timm for his report and he was excused from the meeting.

V. ATTORNEY'S REPORT

A. Subrogation

Mr. Jensen stated that Slevin & Hart reported subrogation recoveries of \$69,802.62 for the third quarter 2018, \$86,690.30 for the fourth quarter 2018, and \$12,961.43 for the first quarter 2019.

B. CareFirst Blue Cross/Blue Shield Renewal

Mr. Slevin presented the CareFirst agreement effective January 2017 through December 31, 2021 for execution.

The Trustees executed the Amendment.

VI. ADMINISTRATIVE MANAGER'S REPORT

A. Fourth Quarter 2018 – Combined Fund Recap

Mr. Jensen presented the Administrative Manager's Report for the Fourth Quarter 2018. For the combined VEBA Fund, Active and Retiree Plans, total income was \$34,596,366. Expenses totaled \$32,388,043, producing a net surplus of \$2,208,323 for the Fourth quarter 2018. Mr. Jensen noted that contributions were made on behalf of 15,935 active Plan participants.

Mr. Jensen presented a snapshot of work performed by Associated Administrators during the fourth quarter 2018. The report reflected the processing of 263 accident and sickness claims, 98 appeals, 12,308 participant service calls, the production of 582 COBRA notices,

the processing of 94,032 medical claims, and the mailing of 38,178 communications to Plan participants.

B. First Quarter 2019 – Combined Fund Recap

Mr. Jensen presented the Administrative Manager's Report for the first quarter 2019. For the combined VEBA Fund, Active and Retiree Plans, total income was \$34,392,040. Expenses totaled \$33,475,331, producing a net surplus of \$916,709 for the first quarter 2019. Mr. Jensen noted that contributions were made on behalf of 16,063 active Plan participants.

Mr. Jensen presented a snapshot of work performed by Associated Administrators during the first quarter 2018. The report reflected the processing of 389 accident and sickness claims, 161 appeals, 12,230 participant service calls, the production of 461 COBRA notices, the processing of 80,874 medical claims, and the mailing of 67,613 communications to Plan participants.

VII. INVOICES

The Trustees reviewed the lists of invoices for the Active Plan and Retiree Plan dated July 18, 2019. It was noted there were no additions, deletions or changes to the lists.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED that the invoices on the lists dated July 18, 2019 for the Active Plan and Retiree Plan are approved for payment.

VIII. OTHER FUND BUSINESS

A. Safeway Overpayment

Mr. Jensen reported that Safeway has not yet submitted information on the scope of any overpayment or provided a credit request to the Fund office. He said this item has been on the agenda for over two years.

B. Participant Appeal – E19/141-4000

Mr. Jensen presented an appeal referred by the Appeals Committee to the full Board for resolution. The participant is requesting a six month extension of his health coverage with no co-payment. The participant was receiving Workers' Compensation benefits, and had a 39 week extension of health benefits as a Tier I employee through August 2018. His employer issued days of vacation from September 2018 through March 2019, extending coverage as contributions are due related to vacation pay. The participant stated that obtaining visits from medical providers was difficult, as the timing of contributions was not in advance of the month for benefits being provided. The Trustees reviewed the appeal.

The Management Trustees suggested that they would agree to provide an extension of coverage, with appropriate weekly co-payments, if the Fund would no longer allow vacation pay to be allocated over several months, as it was in this case. The Union Trustees noted that the allocation of vacation pay by the employers is not an issue under the Fund's control. After discussion, a motion was made to approve the appeal. The Union Trustees voted for the Motion. The Employer Trustees voted against the Motion. The Motion was deadlocked.

E. Miscellaneous Correspondence

1. Beacon Health Options

Mr. Jensen noted that Beacon Health Options had been acquired by Anthem.

2. Fiduciary Insurance

Mr. Jensen reported that the fiduciary insurance had been renewed through Chubb for the period May 29, 2019 through May 29, 2020 and the Elimination of Recourse invoices had been sent to the Trustees on May 1, 2019.

3. Express Scripts, Inc. ("ESI") Rebate

Mr. Jensen reported that a rebate in the amount of \$1,474,335.00 had been received on January 8, 2019 from ESI for the period July 1, 2018 through September 30, 2018. Mr. Jensen also reported that a rebate in the amount of \$1,569,026.93 had been received on April 8 2019 from ESI for the period October 1, 2018 through December 31, 2018.

4. Madoff Victim Fund

Mr. Jensen noted that the Fund had received a check in the amount of \$137,948.38 from the Madoff Victim Fund.

5. Annual Reports

Mr. Jensen said that the annual provider reports were available for review on the Trustee Web Portal.

IX. ADOPTION OF COMMITTEE RECOMMENDATIONS

After review of the recommendations made by the Severance, Legal and Scholarship Committees during their meetings,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED that the recommendations made by the Severance, Legal and Scholarship Committees are adopted.

X. NEXT MEETING DATES AND LOCATIONS

The Trustees noted that the next meeting was scheduled for September 25, 2019 in Landover, Maryland. There was discussion noting the need for two day meetings for this Plan and the related Plans. After discussion, the Trustees decided to hold the next regular meeting of the Health and Welfare Plan on September 24, 2019 at 1:00 p.m.

XI. ADJOURNMENT

There being no further business to come before the Trustees, the meeting was adjourned.

Respectfully submitted,

Mark Federici, Secretary

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE FELRA & UFCW VEBA FUND ON JUNE 13, 2019
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

Y. Anwar
T. Hipkins

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 – May 2019

Code	Issue	Decision
E19/141-4000	Request for Continuation of Coverage	Deferred to Full Board
Rx19/138-9291	Brand Name (Protonix)	Approved
M19/283-5656	Late Filing, No Response	Denied
M19/261-7486	Laboratory Services	Denied
M19/249-5942	Routine Services, Late Appeal (Cologuard)	Denied
M19/268-3217	Excluded Services (Custom Diabetic Shoes)	Denied

Local 400 – May 2019

Code	Issue	Decision
E19/139-1797	Newborn Coverage	Denied
E19/140-4287	Request to Disenroll Dependent	Approved
Rx19/136-6969	Prior Authorization (Sildenafil)	Approved
Rx19/143-8819	Quantity Limits (Zolpidem)	Approved
M19/231-4301	Late Filing	Denied
M19/279-0510	Late Filing	Denied
M19/262-1624	Laboratory Services	Denied
M19/265-2690	Routine Services (Cologuard)	Denied
M19/256-9285	CRNA	Denied

M19/255-4561	CRNA, Late Appeal	Denied
M19/257-4186	Pre-Authorization, Nonparticipating Provider	Denied
M19/251-8105	Excluded Services (Pulmonary Rehab), Late Appeal	#1 – Denied #2 – Denied
M19/285-1980	Third Party Liability, Late Appeal	Denied

Respectfully submitted,
Chris Brown, Appeals Supervisor

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE FELRA & UFCW VEBA FUND ON JULY 10, 2019
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

Y. Anwar
T. Hipkins

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 – June 2019

Code	Issue	Decision
Rx19/146-4359	Brand Name (Singulair)	Approved
M19/305-9716	Late Response, Late Appeal	Denied
M19/301-3339	Routine Services	Denied
M19/294-9330	CRNA	Denied
M19/314-5329	CRNA	Denied
M19/312-1427	CRNA	Denied
M19/308-8163	Laboratory Services, Late Appeal	Denied
M19/299-7388	Ambulance Services	Denied
M19/310-3991	Ambulance Services	Denied

Local 400 – June 2019

Code	Issue	Decision
E19/147-1639	Reinstatement of Kaiser HMO	Denied
Rx19/149-7347	Brand Name (Namenda)	Approved
Rx19/148-3742	Brand Name (Cialis)	Approved
M19/238-1441	Late Filing	Denied
M19/290-6741	CRNA	Denied
M19/295-5283	Laboratory Services	Denied
M19/306-0704	Laboratory Services, Late Appeal	Denied

M19/303-2098	Nonparticipating Provider	Approved
M19/269-3202	Nonparticipating Provider	Approved
M19/287-2966	Experimental/Investigational (Avastin)	Approved
M19/286-6400	Experimental/Investigational (Avastin)	Approved

Respectfully submitted,
Chris Brown, Appeals Supervisor

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE FELRA & UFCW VEBA FUND ON AUGUST 13, 2019
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

Y. Anwar
T. Hipkins

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 – July 2019

Code	Issue	Decision
E19/151-4775	Open Enrollment (Dependent Coverage)	Denied
M19/323-9481	Routine Services (Cologuard)	Denied
M19/320-6457	CRNA	Denied
M19/335-7430	CRNA	Denied
M19/328-1784	Nonparticipating Provider	Approved
M19/336-4993	Nonparticipating Provider	Approved
M19/317-5565	Excluded Services (Breast Implant Removal)	Denied

Local 400 – July 2019

Code	Issue	Decision
E19/145-9703	Open Enrollment (Dependent Coverage)	Denied
Rx19/153-9513	Prior Authorization (Spiriva)	Approved
Rx19/152-1765	Brand Name (Synthroid)	Approved
Rx19/154-3772	Quantity Limits (Eszopiclone)	Approved
M19/313-3336	Late Filing	Denied
M19/304-6136	Late Filing	Denied
M19/326-7408	No Response	Denied
M19/329-6312	CRNA, Late Appeal	Denied
M19/322-6494	Nonparticipating Provider	Approved

M19/331-9302	Excluded Services (Hearing Aids)	Denied
D19/318-4828	Dental Out-of-Network Benefit Level	Denied

Respectfully submitted,
Chris Brown, Appeals Supervisor

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE FELRA & UFCW VEBA FUND ON SEPTEMBER 4, 2019
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

Y. Anwar
T. Hipkins

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 – August 2019

Code	Issue	Decision
A19/109-6867	Not Eligible	Denied
Rx19/158-8123	Quantity Limits (Zolpidem)	Approved
M19/373-2034	CRNA	Denied
M19/345-7486	Nonparticipating Provider	Denied

Local 400 – August 2019

Code	Issue	Decision
E19/160-3928	Immediate Enrollment	Denied
E19/156-9002	Reinstatement of Plan XXX Coverage	Denied
E19/155-0104	Disenroll from Fund Coverage	Denied
E19/157-7911	Disenroll Dependent from Fund Coverage	Approved
Rx19/159-7471	Prior Authorization (Orencia)	Approved
M19/361-3612	Nonparticipating Provider	Approved
M19/347-4299	Nonparticipating Provider, Late Appeal	Denied
M19/346-8702	Laboratory Services	Denied
M19/371-2235	Laboratory Services, Nonparticipating Provider	Denied
M19/350-9871	CRNA	Denied

M19/339-7993	Experimental/Investigational (Avastin), Late Appeal	Denied
M19/344-6014	Experimental/Investigational (Avastin), Late Appeal	Denied

Respectfully submitted,
Chris Brown, Appeals Supervisor

FINANCIAL REPORT

FELRA & UFCW VEBA WELFARE FUND
SUMMARY OF ACTIVITY
JANUARY 1, 2019 to August 31, 2019

<u>Item</u>	<u>Amount</u>
Market Value 01/01/2019	\$27,570,275
Earnings	\$1,509,343
Receipts	\$92,762,924
Disbursements	(\$92,358,695)
Market Value 8/31/2019	\$29,473,847

FELRA & UFCW VEBA WELFARE FUND - NON ERISA DDA

SUMMARY OF ACTIVITY

JANUARY 1, 2019 to August 31, 2019

<u>Item</u>	<u>Amount</u>
Market Value 01/01/2019	\$1,180,645
Earnings	-
Receipts	\$103,100,083
Disbursements	(\$96,244,306)
Market Value 8/31/2019	\$8,036,422

ADMINISTRATIVE MANAGER'S REPORT

FELRA & UFCW
ACTIVE HEALTH PLAN
SECOND QUARTER 2019

ADMINISTRATIVE MANAGER'S REPORT

PLAN I
FULL TIME
SECOND QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,658	363	\$1,094,774
SAFEWAY	\$1,668	266	934,072
TOTAL		629	\$2,028,846

AVG. MONTHLY CONTRIBUTIONS¹ \$1,075

PLAN I = TIER I

¹CONTRIBUTION AMOUNTS ARE NET OF RETIREE STIPEND INCOME.

PLAN 1
FULL TIME
SECOND QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$5,281		356 PART
OPTICAL BENEFIT 12	\$6.95	5,726		275 PART
TOTAL OPTICAL		\$11,007	\$5.83	
DENTAL INDIVIDUAL	\$28.62	\$23,469		273 PART
DENTAL FAMILY	\$56.72	60,747		357 PART
TOTAL DENTAL		\$84,216	\$44.63	
DRUG	\$.80/SCRIPT	\$720,521	\$381.83	4,783 SCRIPTS
HMO KAISER	\$1,927.32	\$17,346		3 PART
HOSPITAL		7,114		
SURGICAL		21,405		
DIAGNOSTIC		13,081		
MAJOR MEDICAL		1,648,379		
MEDICAL ADMINISTRATION ¹	\$14.16	26,578		626 PART
TOTAL MEDICAL		\$1,733,903	\$918.87	
BEHAVIORAL HEALTH	\$2.59	\$4,877	\$2.58	628 PART
BEHAVIORAL HEALTH		\$61,974	\$32.84	
E.A.P.	\$.67	\$1,261	\$0.67	628 PART
UTILIZATION MANAGEMENT	\$2.35	\$5,454	\$2.89	626 PART
DISEASE MANAGEMENT	\$2.06	\$7,165	\$3.80	634 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$8,983	\$4.76	151 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$5,579	\$2.96	479 PART
P.P.O. AA, LLC		\$0	\$0.00	
P.P.O. A & G HRGI		\$511	\$0.27	
LIFE AD&D	\$.215/.018/1000	\$6,177	\$3.27	634 PART
A & S		\$148,723	\$77.75	
SUB TOTAL		\$2,798,351	\$1,482.95	

OPERATING EXPENSES

ADMINISTRATION ¹	\$13.82	\$26,897	\$14.25	647 PART
MISCELLANEOUS		\$9,760	\$5.17	
SUB TOTAL		\$36,657	\$19.42	

TOTAL	\$2,835,008	\$1,502.37
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¹RATE CHANGE EFFECTIVE APRIL 2019

PLAN I
FULL TIME
SECOND QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,198,672	\$1,184,220			\$2,382,892
EMPLOYER CONTR - RETIREE	828,843	844,626			1,673,469
MISC. INCOME-DENTAL	0	0			0
-RETIREE	919,860	906,390			1,826,250
-LOA	0	0			0
-COBRA	18,157	7,930			26,087
-HMO COPAY	4,211	12,633			16,844

TOTAL	\$2,969,743	\$2,955,799	\$0	\$0	\$5,925,542
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EXPENSES

MEDICAL	\$1,605,274	\$1,733,903			\$3,339,177
RETIREE	3,905,760	3,712,859			7,618,619
A & S	185,260	146,723			331,983
DENTAL	85,666	84,216			169,882
DRUG	904,065	720,521			1,624,586
BEHAVIORAL HEALTH	14,953	66,851			81,804
OPTICAL	11,170	11,007			22,177
LIFE & AD & D	6,268	6,177			12,445
UTILIZATION MANAGEMENT	4,589	5,454			10,043
DISEASE MANAGEMENT	7,262	7,165			14,427
E.A.P.	1,282	1,261			2,543
P.P.O.	14,876	15,073			29,949
OPERATING EXPENSE	35,257	36,657			71,914

TOTAL EXPENSE	\$6,781,682	\$6,547,867	\$0	\$0	\$13,329,549
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SURPLUS (DEFICIT)	(\$3,811,939)	(\$3,592,068)	\$0	\$0	(\$7,404,007)
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AVERAGE INCOME	\$1,556	\$1,566	\$0	\$0	\$1,561
AVERAGE EXPENSE	\$3,554	\$3,470	\$0	\$0	\$3,512
SURPLUS (DEFICIT)	(\$1,998)	(\$1,904)	\$0	\$0	(\$1,951)

TOTAL PARTICIPANTS	636	629			633
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PLAN I
FULL TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,658,074	\$1,268,554	\$1,198,980	\$1,203,404	\$5,329,012
EMPLOYER CONTR - RETIREE	1,467,532	855,623	756,053	799,230	3,878,438
MISC. INCOME-DENTAL	239	0	0	0	239
-RETIREE	923,488	928,042	928,280	929,907	3,709,717
-LOA	0	0	0	0	0
-COBRA	20,531	18,312	13,795	8,743	61,381
-HMO COPAY	8,751	6,373	6,372	8,287	29,783

TOTAL	\$4,078,615	\$3,076,904	\$2,903,480	\$2,949,571	\$13,008,570
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EXPENSES

MEDICAL	\$1,748,698	\$2,226,647	\$1,903,528	\$1,553,749	\$7,432,622
RETIREE	4,053,556	3,554,593	3,127,061	3,528,207	14,263,417
A & S	240,908	231,284	221,591	178,711	872,494
DENTAL	99,157	93,441	88,630	87,032	368,260
DRUG	1,165,693	752,051	839,658	841,839	3,599,241
BEHAVIORAL HEALTH	216,203	176,525	158,221	24,845	575,794
OPTICAL	12,911	12,097	11,580	11,393	47,981
LIFE & AD & D	8,453	8,309	6,495	6,398	29,655
UTILIZATION MANAGEMENT	5,199	4,925	4,895	5,410	20,429
DISEASE MANAGEMENT	8,472	8,351	7,674	7,491	31,988
E.A.P.	1,476	1,389	1,335	1,306	5,506
P.P.O.	17,121	16,685	15,373	15,374	64,553
OPERATING EXPENSE	39,779	43,155	38,817	36,600	158,351

TOTAL EXPENSE	\$7,617,626	\$7,129,452	\$6,424,858	\$6,298,355	\$27,470,291
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SURPLUS (DEFICIT)	(\$3,539,011)	(\$4,052,548)	(\$3,521,378)	(\$3,348,784)	(\$14,461,721)
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AVERAGE INCOME	\$1,875	\$1,495	\$1,489	\$1,529	\$1,597
AVERAGE EXPENSE	\$3,502	\$3,464	\$3,295	\$3,265	\$3,382
SURPLUS (DEFICIT)	(\$1,627)	(\$1,969)	(\$1,806)	(\$1,736)	(\$1,785)

TOTAL PARTICIPANTS	725	686	650	643	676
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PLAN I
FULL TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,198,670	\$1,184,220			\$2,382,890
MISC. INCOME-DENTAL	0	0			0
-LOA	0	0			0
-COBRA	18,157	7,930			26,087
-HMO COPAY	4,211	12,633			16,844

TOTAL	\$1,221,038	\$1,204,783	\$0	\$0	\$2,425,821
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EXPENSES

MEDICAL	\$1,605,274	\$1,733,903			\$3,339,177
A & S	185,260	146,723			331,983
DENTAL	85,666	84,216			169,882
DRUG	904,065	720,521			1,624,586
BEHAVIORAL HEALTH	14,953	66,851			81,804
OPTICAL	11,170	11,007			22,177
LIFE & AD & D	6,268	6,177			12,445
UTILIZATION MANAGEMENT	4,589	5,454			10,043
DISEASE MANAGEMENT	7,262	7,165			14,427
E.A.P.	1,282	1,261			2,543
P.P.O.	14,876	15,073			29,949
OPERATING EXPENSE	35,257	36,657			71,914

TOTAL EXPENSE	\$2,875,922	\$2,835,008	\$0	\$0	\$5,710,930
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SURPLUS (DEFICIT)	(\$1,654,884)	(\$1,630,225)	\$0	\$0	(\$3,285,109)
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AVERAGE INCOME	\$640	\$638	\$0	\$0	\$639
AVERAGE EXPENSE	\$1,507	\$1,502	\$0	\$0	\$1,505
SURPLUS (DEFICIT)	(\$867)	(\$864)	\$0	\$0	(\$866)

TOTAL PARTICIPANTS	636	629			633
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PLAN I
PART TIME
SECOND QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,551	81	\$226,243
SAFEWAY	\$1,561	28	47,336
TOTAL		109	\$273,579

AVG. MONTHLY CONTRIBUTIONS¹ \$837

PLAN I = TIER I

¹CONTRIBUTION AMOUNTS ARE NET OF RETIREE STIPEND INCOME.

PLAN I
PART TIME
SECOND QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$891		60 PART
OPTICAL BENEFIT 12	\$6.95	932		45 PART
TOTAL OPTICAL		\$1,823	\$5.57	
DENTAL INDIVIDUAL	\$28.62	\$4,865		57 PART
DENTAL FAMILY	\$56.72	8,167		48 PART
TOTAL DENTAL		\$13,032	\$39.85	
DRUG	\$.80/SCRIPT	\$55,654	\$170.20	668 SCRIPTS
HMO KAISER	\$1,840.48	\$0		
HOSPITAL		9,007		
SURGICAL		3,432		
DIAGNOSTIC		2,240		
MAJOR MEDICAL		230,800		
MEDICAL ADMINISTRATION ¹	\$14.16	4,433		104 PART
TOTAL MEDICAL		\$249,912	\$764.26	
BEHAVIORAL HEALTH	\$2.59	\$816	\$2.50	105 PART
BEHAVIORAL HEALTH		\$585	\$1.79	
E.A.P.	\$.67	\$210	\$0.64	105 PART
UTILIZATION MANAGEMENT	\$2.35	\$741	\$2.27	105 PART
DISEASE MANAGEMENT	\$2.06	\$1,029	\$3.15	104 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$1,540	\$4.71	26 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$920	\$2.81	79 PART
P.P.O. AA, LLC		\$0	\$0.00	
P.P.O. A & G, HRCI		\$88	\$0.27	
LIFE AD&D	\$.215/.018/1000	\$438	\$1.34	105 PART
A & S		\$16,548	\$50.61	
SUB TOTAL		\$343,336	\$1,049.97	

OPERATING EXPENSES

ADMINISTRATION ¹	\$13.82	\$4,542	\$14.20	112 PART
MISCELLANEOUS		\$1,692	\$5.17	
SUB TOTAL		\$6,334	\$19.37	

TOTAL	\$349,670	\$1,069.34
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¹RATE CHANGE EFFECTIVE APRIL 2019

PLAN I
PART TIME
SECOND QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTR - ACTIVE	\$194,237	\$191,902			\$386,139
EMPLOYER CONTR - RETIREE	76,704	81,677			158,381
MISC. INCOME-DENTAL	0	0			0
-RETIREE	195,309	192,107			387,416
-LOA	0	0			0
-COBRA	0	0			0
-HMO COPAY	0	0			0

TOTAL	\$466,250	\$465,686	\$0	\$0	\$931,936
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EXPENSES

MEDICAL	\$136,410	\$249,912			\$386,322
RETIREE	744,167	684,357			1,428,524
A & S	21,250	16,548			37,798
DENTAL	13,174	13,032			26,206
DRUG	59,996	55,654			115,650
BEHAVIORAL HEALTH	4,276	1,401			5,677
OPTICAL	1,826	1,823			3,649
LIFE & AD & D	440	438			878
UTILIZATION MANAGEMENT	866	741			1,607
DISEASE MANAGEMENT	1,055	1,029			2,084
E.A.P.	212	210			422
P.P.O.	2,495	2,548			5,043
OPERATING EXPENSE	6,034	6,334			12,368

TOTAL EXPENSE	\$992,201	\$1,034,027	\$0	\$0	\$2,026,228
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SURPLUS (DEFICIT)	(\$525,951)	(\$568,341)	\$0	\$0	(\$1,094,292)
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AVERAGE INCOME	\$1,413	\$1,424	\$0	\$0	\$1,419
AVERAGE EXPENSE	\$3,007	\$3,162	\$0	\$0	\$3,085
SURPLUS (DEFICIT)	(\$1,594)	(\$1,738)	\$0	\$0	(\$1,666)

TOTAL PARTICIPANTS	110	109			110
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PLAN I
PART TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$291,515	\$202,286	\$194,838	\$196,395	\$885,034
EMPLOYER CONTR - RETIREE	210,746	70,104	64,428	73,823	419,101
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	196,904	195,572	195,347	196,255	784,078
-LOA	0	0	0	0	0
-COBRA	0	0	2,526	632	3,158
-HMO COPAY	2,611	1,741	2,611	0	6,963

TOTAL	\$701,776	\$469,703	\$459,750	\$467,105	\$2,098,334
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EXPENSES

MEDICAL	\$310,023	\$183,692	\$79,027	\$111,404	\$684,146
RETIREE	749,354	672,865	622,800	675,912	2,720,931
A & S	30,075	10,414	184	14,804	55,477
DENTAL	14,879	13,968	13,316	13,258	55,421
DRUG	90,639	32,800	45,621	51,018	220,078
BEHAVIORAL HEALTH	12,186	1,761	12,855	3,523	30,325
OPTICAL	2,054	1,926	1,839	1,829	7,648
LIFE & AD & D	573	575	443	440	2,031
UTILIZATION MANAGEMENT	820	771	736	787	3,114
DISEASE MANAGEMENT	1,254	1,251	1,099	1,066	4,670
E.A.P.	233	220	210	212	875
P.P.O.	2,719	2,676	2,454	2,496	10,345
OPERATING EXPENSE	7,192	7,544	6,540	6,301	27,577

TOTAL EXPENSE	\$1,222,001	\$930,463	\$787,124	\$883,050	\$3,822,638
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SURPLUS (DEFICIT)	(\$520,225)	(\$460,760)	(\$327,374)	(\$415,945)	(\$1,724,304)
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AVERAGE INCOME	\$1,799	\$1,338	\$1,356	\$1,390	\$1,471
AVERAGE EXPENSE	\$3,133	\$2,651	\$2,322	\$2,628	\$2,684
SURPLUS (DEFICIT)	(\$1,334)	(\$1,313)	(\$966)	(\$1,238)	(\$1,213)

TOTAL PARTICIPANTS	130	117	113	112	118
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PLAN I
PART TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTR - ACTIVE	\$194,239	\$191,902			\$386,141
MISC. INCOME-DENTAL	0	0			0
-LOA	0	0			0
-COBRA	0	0			0
-HMO COPAY	0	0			0

TOTAL	\$194,239	\$191,902	\$0	\$0	\$386,141
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EXPENSES

MEDICAL	\$136,410	\$249,912			\$386,322
A & S	21,250	16,548			37,798
DENTAL	13,174	13,032			26,206
DRUG	59,996	55,654			115,650
BEHAVIORAL HEALTH	4,276	1,401			5,677
OPTICAL	1,826	1,823			3,649
LIFE & AD & D	440	438			878
UTILIZATION MANAGEMENT	866	741			1,607
DISEASE MANAGEMENT	1,055	1,029			2,084
E.A.P.	212	210			422
P.P.O.	2,495	2,548			5,043
OPERATING EXPENSE	6,034	6,334			12,368

TOTAL EXPENSE	\$248,034	\$349,670	\$0	\$0	\$597,704
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SURPLUS (DEFICIT)	(\$53,795)	(\$157,768)	\$0	\$0	(\$211,563)
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AVERAGE INCOME	\$589	\$587	\$0	\$0	\$588
AVERAGE EXPENSE	\$752	\$1,069	\$0	\$0	\$911
SURPLUS (DEFICIT)	(\$163)	(\$482)	\$0	\$0	(\$323)

TOTAL PARTICIPANTS	110	109			110
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PLAN X
FULL TIME
SECOND QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$894	66	\$176,118
GIANT	\$1,114	2,638	8,817,310
LOCAL 400 STAFF TEMPS	\$1,124	1	1,124
SAFEWAY	\$1,124	1,739	5,863,908
SAFEWAY DELAWARE	\$1,124	57	193,328
TOTAL		4,501	\$15,051,788

AVG. MONTHLY CONTRIBUTIONS \$1,115

PLAN X = TIER II

PLAN X
FULL TIME
SECOND QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$65,577	\$4.86	4,416 PART
DENTAL FAMILY	\$59.76	\$421,965		2,354 PART
DENTAL INDIVIDUAL	\$29.04	179,729		2,063 PART
TOTAL DENTAL		\$601,694	\$44.56	
DRUG	\$.80/SCRIPT	\$2,510,426	\$185.92	23,949 SCRIPTS
HMO KAISER	\$1,227.07	\$224,554		61 PART
MEDICAL INDIVIDUAL		3,065,179		
MEDICAL FAMILY		4,514,373		
MEDICAL ADMINISTRATION ¹	\$14.16	185,779		4,373 PART
TOTAL MEDICAL		\$7,989,885	\$591.71	
BEHAVIORAL HEALTH	\$2.59	\$33,926	\$2.51	4,366 PART
BEHAVIORAL HEALTH		\$109,836	\$8.13	
E.A.P.	\$0.67	\$8,778	\$0.65	4,366 PART
UTILIZATION MANAGEMENT	\$2.35	\$32,135	\$2.38	4,361 PART
DISEASE MANAGEMENT	\$2.06	\$54,225	\$4.02	4,397 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$59,053	\$4.37	991 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$39,277	\$2.91	3,374 PART
P.P.O. AA LLC		\$0	\$0.00	
P.P.O. A & G HRGI		\$3,613	\$0.27	
LIFE-AD&D	\$.215/.018/1000	\$19,467	\$1.44	4,437 PART
A & S		\$843,265	\$62.45	
SUB TOTAL		\$12,371,157	\$916.18	

OPERATING EXPENSES

ADMINISTRATION ¹	\$13.82	\$190,266	\$14.09	4,575 PART
MISCELLANEOUS		\$69,844	\$5.17	
SUB TOTAL		\$260,110	\$19.26	

TOTAL	\$12,631,267	\$935.44
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¹RATE CHANGE EFFECTIVE APRIL 2019

PLAN X
FULL TIME
SECOND QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$15,041,652	\$15,051,788			\$30,093,440
MISC. INCOME-LOA	0	0			0
-COBRA	33,131	44,866			77,997
-HMO COPAY	112,771	107,493			220,264

TOTAL INCOME	\$15,187,554	\$15,204,147	\$0	\$0	\$30,391,701
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EXPENSES

MEDICAL	\$7,673,530	\$7,989,885			\$15,663,415
A & S	896,588	843,265			1,739,853
DENTAL	605,635	601,694			1,207,329
DRUG	3,139,022	2,510,426			5,649,448
BEHAVIORAL HEALTH	114,685	143,762			258,447
OPTICAL	65,988	65,577			131,565
LIFE & AD & D	19,547	19,467			39,014
UTILIZATION MANAGEMENT	31,621	32,135			63,756
DISEASE MANAGEMENT	54,441	54,225			108,666
E.A.P.	8,815	8,778			17,593
P.P.O.	100,166	101,943			202,109
OPERATING EXPENSE	245,766	260,110			505,876

TOTAL EXPENSE	\$12,955,804	\$12,631,267	\$0	\$0	\$25,587,071
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SURPLUS (DEFICIT)	\$2,231,750	\$2,572,880	\$0	\$0	\$4,804,630
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AVERAGE INCOME	\$1,126	\$1,126	\$0	\$0	\$1,126
AVERAGE EXPENSE	\$960	\$935	\$0	\$0	\$948
SURPLUS (DEFICIT)	\$166	\$191	\$0	\$0	\$178

TOTAL PARTICIPANTS	4,497	4,501			4,499
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PLAN X
FULL TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$13,776,032	\$15,099,428	\$14,917,347	\$15,058,324	\$58,851,131
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	32,708	31,926	27,838	39,871	132,343
-HMO COPAY	141,257	110,377	121,951	111,106	484,691

TOTAL INCOME	\$13,949,997	\$15,241,731	\$15,067,136	\$15,209,301	\$59,468,165
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EXPENSES

MEDICAL	\$9,057,176	\$8,431,989	\$7,689,782	\$7,894,494	\$33,073,441
A & S	968,381	825,122	800,332	870,088	3,463,923
DENTAL	625,317	624,729	617,747	610,807	2,478,600
DRUG	3,365,562	1,855,685	2,269,306	2,416,090	9,906,643
BEHAVIORAL HEALTH	247,206	265,421	234,125	131,551	878,303
OPTICAL	68,255	68,142	67,240	66,608	270,245
LIFE & AD & D	23,520	23,476	19,990	19,798	86,784
UTILIZATION MANAGEMENT	33,228	32,214	32,121	33,535	131,098
DISEASE MANAGEMENT	55,648	55,965	55,789	55,136	222,538
E.A.P.	9,086	9,071	8,966	8,911	36,034
P.P.O.	103,797	104,257	101,511	103,114	412,679
OPERATING EXPENSE	247,676	279,249	261,902	257,350	1,046,177

TOTAL EXPENSE	\$14,804,852	\$12,575,320	\$12,158,811	\$12,467,482	\$52,006,465
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SURPLUS (DEFICIT)	(\$854,855)	\$2,666,411	\$2,908,325	\$2,741,819	\$7,461,700
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AVERAGE INCOME	\$1,001	\$1,093	\$1,094	\$1,115	\$1,076
AVERAGE EXPENSE	\$1,063	\$902	\$883	\$914	\$941
SURPLUS (DEFICIT)	(\$62)	\$191	\$211	\$201	\$135

TOTAL PARTICIPANTS	4,644	4,648	4,590	4,547	4,607
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PLAN X
FULL TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$15,041,652	\$15,051,788			\$30,093,440
MISC. INCOME-LOA	0	0			0
-COBRA	33,131	44,866			77,997
-HMO COPAY	112,771	107,493			220,264

TOTAL INCOME	\$15,187,554	\$15,204,147	\$0	\$0	\$30,391,701
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EXPENSES

MEDICAL	\$7,673,530	\$7,989,885			\$15,663,415
A & S	896,588	843,265			1,739,853
DENTAL	605,635	601,694			1,207,329
DRUG	3,139,022	2,510,426			5,649,448
BEHAVIORAL HEALTH	114,685	143,762			258,447
OPTICAL	65,988	65,577			131,565
LIFE & AD & D	19,547	19,467			39,014
UTILIZATION MANAGEMENT	31,621	32,135			63,756
DISEASE MANAGEMENT	54,441	54,225			108,666
E.A.P.	8,815	8,778			17,593
P.P.O.	100,166	101,943			202,109
OPERATING EXPENSE	245,766	260,110			505,876

TOTAL EXPENSE	\$12,955,804	\$12,631,267	\$0	\$0	\$25,587,071
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SURPLUS (DEFICIT)	\$2,231,750	\$2,572,880	\$0	\$0	\$4,804,630
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AVERAGE INCOME	\$1,126	\$1,126	\$0	\$0	\$1,126
AVERAGE EXPENSE	\$960	\$935	\$0	\$0	\$948
SURPLUS (DEFICIT)	\$166	\$191	\$0	\$0	\$178

TOTAL PARTICIPANTS	4,497	4,501			4,499
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PLAN X
PART TIME
SECOND QUARTER 2019

CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$560	2	\$2,800
GIANT	\$780	2,090	4,889,820
SAFEWAY	\$790	752	1,781,450
SAFEWAY DELAWARE	\$790	35	82,950
LOCAL 400 STAFF TEMPS	\$780	0	0
TOTAL		2,879	\$6,757,020

AVG. MONTHLY CONTRIBUTIONS

\$782

PLAN X = TIER II

PLAN X
PART TIME
SECOND QUARTER 2019

BENEFIT EXPENSES
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$41,080	\$4.76	2,766 PART
DENTAL	\$29.04	\$240,974	\$27.90	2,766 PART
DRUG	\$.80/SCRIPT	\$1,031,618	\$119.44	9,863 SCRIPTS
HMO KAISER	\$883.80	\$32,701		12 PART
MEDICAL		3,576,763		
MEDICAL ADMINISTRATION ¹	\$14.16	117,103		2,757 PART
TOTAL MEDICAL		\$3,726,567	\$431.47	
BEHAVIORAL HEALTH	\$2.59	\$21,498	\$2.49	2,767 PART
BEHAVIORAL HEALTH		\$57,790	\$6.69	
E.A.P.	\$0.67	\$5,561	\$0.64	2,767 PART
UTILIZATION MANAGEMENT	\$2.35	\$19,911	\$2.31	2,767 PART
DISEASE MANAGEMENT	\$2.06	\$17,309	\$2.00	2,791 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$32,677	\$3.78	548 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$26,074	\$3.02	2,240 PART
P.P.O. AA, LLC		\$0	\$0.00	
P.P.O. A & G, HRGI		\$2,428	\$0.28	
LIFE AD&D	\$.215/.018/1000	\$8,125	\$0.94	2,821 PART
A & S		\$188,634	\$21.84	
SUB TOTAL		\$5,420,246	\$627.56	

OPERATING EXPENSES

ADMINISTRATION ¹	\$13.82	\$126,834	\$14.68	3,047 PART
MISCELLANEOUS		\$44,674	\$5.17	
SUB TOTAL		\$171,508	\$19.85	

TOTAL

\$5,591,754	\$647.41
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¹RATE CHANGE EFFECTIVE APRIL 2019

PLAN X PART TIME SECOND QUARTER 2019

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$7,097,810	\$6,757,020			\$13,854,830
MISC. INCOME-LOA	0	0			0
-COBRA	19,997	22,500			42,497
-HMO COPAY	15,796	15,531			31,327

TOTAL INCOME	\$7,133,603	\$6,795,051	\$0	\$0	\$13,928,654
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EXPENSES

MEDICAL	\$2,902,177	\$3,726,567			\$6,628,744
A & S	203,153	188,634			391,787
DENTAL	247,014	240,974			487,988
DRUG	1,246,819	1,031,618			2,278,437
BEHAVIORAL HEALTH	37,322	79,288			116,610
OPTICAL	42,081	41,080			83,161
LIFE & AD & D	8,318	8,125			16,443
UTILIZATION MANAGEMENT	20,470	19,911			40,381
DISEASE MANAGEMENT	17,573	17,309			34,882
E.A.P.	5,697	5,561			11,258
P.P.O.	60,909	61,179			122,088
OPERATING EXPENSES	166,089	171,508			337,597

TOTAL EXPENSE	\$4,957,622	\$5,591,754	\$0	\$0	\$10,549,376
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SURPLUS (DEFICIT)	\$2,175,981	\$1,203,297	\$0	\$0	\$3,379,278
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AVERAGE INCOME	\$787	\$787	\$0	\$0	\$787
AVERAGE EXPENSE	\$547	\$647	\$0	\$0	\$597
SURPLUS (DEFICIT)	\$240	\$140	\$0	\$0	\$190

TOTAL PARTICIPANTS	3,023	2,879			2,951
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PLAN X
PART TIME
2018

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$6,755,926	\$7,764,856	\$7,255,206	\$7,181,624	\$28,957,612
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	17,415	21,270	15,506	15,137	69,328
-HMO COPAY	26,217	18,088	23,545	15,029	82,879

TOTAL INCOME	\$6,799,558	\$7,804,214	\$7,294,257	\$7,211,790	\$29,109,819
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EXPENSES

MEDICAL	\$3,082,684	\$5,036,911	\$3,346,019	\$2,783,402	\$14,249,016
A & S	221,766	249,074	262,742	206,417	939,999
DENTAL	275,154	268,127	259,676	252,852	1,055,809
DRUG	1,461,307	768,406	884,119	927,991	4,041,823
BEHAVIORAL HEALTH	124,569	33,878	40,701	44,557	243,705
OPTICAL	46,911	45,718	44,277	43,199	180,105
LIFE & AD & D	10,831	10,402	8,655	8,411	38,299
UTILIZATION MANAGEMENT	22,448	21,887	21,042	22,042	87,419
DISEASE MANAGEMENT	19,437	19,212	18,745	18,149	75,543
E.A.P.	6,320	6,171	5,972	5,847	24,310
P.P.O.	68,323	67,293	63,846	63,521	262,983
OPERATING EXPENSES	184,046	205,021	191,062	179,622	759,751

TOTAL EXPENSE	\$5,523,796	\$6,732,100	\$5,146,856	\$4,556,010	\$21,958,762
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SURPLUS (DEFICIT)	\$1,275,762	\$1,072,114	\$2,147,401	\$2,655,780	\$7,151,057
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AVERAGE INCOME	\$664	\$755	\$755	\$775	\$737
AVERAGE EXPENSE	\$539	\$651	\$533	\$490	\$553
SURPLUS (DEFICIT)	\$125	\$104	\$222	\$285	\$184

TOTAL PARTICIPANTS	3,414	3,446	3,221	3,100	3,295
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PLAN X
PART TIME
2019

INDIVIDUAL
QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$7,097,810	\$6,757,020			\$13,854,830
MISC. INCOME-LOA	0	0			0
-COBRA	19,997	22,500			42,497
-HMO COPAY	15,796	15,531			31,327

TOTAL INCOME	\$7,133,603	\$6,795,051	\$0	\$0	\$13,928,654
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EXPENSES

MEDICAL	\$2,902,177	\$3,726,567			\$6,628,744
A & S	203,153	188,634			391,787
DENTAL	247,014	240,974			487,988
DRUG	1,246,819	1,031,618			2,278,437
BEHAVIORAL HEALTH	37,322	79,288			116,610
OPTICAL	42,081	41,080			83,161
LIFE & AD & D	8,318	8,125			16,443
UTILIZATION MANAGEMENT	20,470	19,911			40,381
DISEASE MANAGEMENT	17,573	17,309			34,882
E.A.P.	5,697	5,561			11,258
P.P.O.	60,909	61,179			122,088
OPERATING EXPENSES	166,089	171,508			337,597

TOTAL EXPENSE	\$4,957,622	\$5,591,754	\$0	\$0	\$10,549,376
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SURPLUS (DEFICIT)	\$2,175,981	\$1,203,297	\$0	\$0	\$3,379,278
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AVERAGE INCOME	\$787	\$787	\$0	\$0	\$787
AVERAGE EXPENSE	\$547	\$647	\$0	\$0	\$597
SURPLUS (DEFICIT)	\$240	\$140	\$0	\$0	\$190

TOTAL PARTICIPANTS	3,023	2,879			2,951
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PLAN X
PART TIME
SECOND QUARTER 2019

CONTRIBUTIONS
DEPENDENT

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS	\$1,236	0	\$0
GIANT	\$1,456	651	2,845,024
SAFEWAY	\$1,466	188	829,756
SAFEWAY DELAWARE	\$1,466	8	36,650
TOTAL		847	\$3,711,430

AVG. MONTHLY CONTRIBUTIONS \$1,461

PLAN X = TIER II

PLAN X
PART TIME
SECOND QUARTER 2019

BENEFIT EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$12,702	\$5.00	855 PART
DENTAL	\$59.76	\$153,344	\$60.35	855 PART
DRUG	\$.80/SCRIPT	\$847,965	\$333.71	7,209 SCRIPTS
HMO KAISER	\$1,540.55	\$66,243		14 PART
MEDICAL		2,392,997		
MEDICAL ADMINISTRATION ¹	\$14.16	35,528		836 PART
TOTAL MEDICAL		\$2,494,768	\$981.81	
BEHAVIORAL HEALTH	\$2.59	\$6,529	\$2.57	840 PART
BEHAVIORAL HEALTH		\$18,304	\$7.20	
E.A.P.	\$.67	\$1,689	\$0.66	840 PART
UTILIZATION MANAGEMENT	\$2.35	\$6,509	\$2.56	840 PART
DISEASE MANAGEMENT	\$2.06	\$14,594	\$5.74	847 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$11,787	\$4.64	198 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$7,519	\$2.96	646 PART
P.P.O. AA, LLC		\$0	\$0.00	
P.P.O. A & G HRGI		\$709	\$0.28	
LIFE-AD&D	\$.215/.018/1000	\$2,451	\$0.96	851 PART
A & S		\$58,954	\$23.20	
SUB TOTAL		\$3,637,824	\$1,431.64	

OPERATING EXPENSES

ADMINISTRATION ¹	\$13.82	\$36,987	\$14.56	892 PART
MISCELLANEOUS		\$13,144	\$5.17	
SUB TOTAL		\$50,131	\$19.73	

TOTAL	\$3,687,955	\$1,451.37
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¹RATE CHANGE EFFECTIVE APRIL 2019

PLAN X
PART TIME
SECOND QUARTER 2019

DEPENDENT
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,864,100	\$3,711,430			\$7,575,530
MISC. INCOME -LOA	0	0			0
-COBRA	0	0			0
-HMO COPAY	37,560	33,831			71,391

TOTAL INCOME	\$3,901,660	\$3,745,261	\$0	\$0	\$7,646,921
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EXPENSES

MEDICAL	\$2,778,972	\$2,494,768			\$5,273,740
A & S	83,100	58,954			142,054
DENTAL	158,245	153,344			311,589
DRUG	855,768	847,965			1,703,733
BEHAVIORAL HEALTH	52,262	24,833			77,095
OPTICAL	13,088	12,702			25,790
LIFE & AD & D	2,537	2,451			4,988
UTILIZATION MANAGEMENT	6,508	6,509			13,017
DISEASE MANAGEMENT	15,027	14,594			29,621
E.A.P.	1,737	1,689			3,426
P.P.O.	20,059	20,015			40,074
OPERATING EXPENSE	48,821	50,131			98,952

TOTAL EXPENSE	\$4,036,124	\$3,687,955	\$0	\$0	\$7,724,079
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SURPLUS (DEFICIT)	(\$134,464)	\$57,306	\$0	\$0	(\$77,158)
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AVERAGE INCOME	\$1,473	\$1,474	\$0	\$0	\$1,474
AVERAGE EXPENSE	\$1,524	\$1,451	\$0	\$0	\$1,488
SURPLUS (DEFICIT)	(\$51)	\$23	\$0	\$0	(\$14)

TOTAL PARTICIPANTS	883	847			865
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PLAN X
PART TIME
2018

DEPENDENT
QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,794,752	\$4,034,998	\$3,927,296	\$3,956,106	\$15,713,152
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	7,734	6,629	6,629	4,420	25,412
-HMO COPAY	64,588	50,300	53,825	47,723	216,436
-DEP. COPAY	0	0	0	0	0

TOTAL INCOME	\$3,867,074	\$4,091,927	\$3,987,750	\$4,008,249	\$15,955,000
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EXPENSES

MEDICAL	\$1,623,942	\$1,694,430	\$2,152,843	\$3,177,732	\$8,648,947
A & S	66,184	56,549	85,095	74,554	282,382
DENTAL	175,873	171,391	167,686	163,982	678,932
DRUG	1,092,725	594,269	915,282	793,264	3,395,540
BEHAVIORAL HEALTH	96,789	20,041	66,664	46,607	230,101
OPTICAL	14,583	14,206	13,885	13,603	56,277
LIFE & AD & D	3,214	3,350	2,790	2,736	12,090
UTILIZATION MANAGEMENT	6,768	6,533	6,523	6,936	26,760
DISEASE MANAGEMENT	16,306	16,007	15,662	15,377	63,352
E.A.P.	1,895	1,847	1,805	1,795	7,342
P.P.O.	21,868	21,604	20,516	20,885	84,873
OPERATING EXPENSE	51,067	57,071	52,753	50,415	211,306

TOTAL EXPENSE	\$3,171,214	\$2,657,298	\$3,501,504	\$4,367,886	\$13,697,902
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SURPLUS (DEFICIT)	\$695,860	\$1,434,629	\$486,246	(\$359,637)	\$2,257,098
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AVERAGE INCOME	\$1,337	\$1,446	\$1,448	\$1,467	\$1,425
AVERAGE EXPENSE	\$1,097	\$939	\$1,271	\$1,598	\$1,226
SURPLUS (DEFICIT)	\$240	\$507	\$177	(\$131)	\$199

TOTAL PARTICIPANTS	964	943	918	911	934
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PLAN X
PART TIME
2019

DEPENDENT
QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,864,100	\$3,711,430			\$7,575,530
MISC. INCOME -LOA	0	0			0
-COBRA	0	0			0
-HMO COPAY	37,560	33,831			71,391

TOTAL INCOME	\$3,901,660	\$3,745,261	\$0	\$0	\$7,646,921
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EXPENSES

MEDICAL	\$2,778,972	\$2,494,768			\$5,273,740
A & S	83,100	58,954			142,054
DENTAL	158,245	153,344			311,589
DRUG	855,768	847,965			1,703,733
BEHAVIORAL HEALTH	52,262	24,833			77,095
OPTICAL	13,088	12,702			25,790
LIFE & AD & D	2,537	2,451			4,988
UTILIZATION MANAGEMENT	6,508	6,509			13,017
DISEASE MANAGEMENT	15,027	14,594			29,621
E.A.P.	1,737	1,689			3,426
P.P.O.	20,059	20,015			40,074
OPERATING EXPENSE	48,821	50,131			98,952

TOTAL EXPENSE	\$4,036,124	\$3,687,955	\$0	\$0	\$7,724,079
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SURPLUS (DEFICIT)	(\$134,464)	\$57,306	\$0	\$0	(\$77,158)
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AVERAGE INCOME	\$1,473	\$1,474	\$0	\$0	\$1,474
AVERAGE EXPENSE	\$1,524	\$1,451	\$0	\$0	\$1,488
SURPLUS (DEFICIT)	(\$51)	\$23	\$0	\$0	(\$14)

TOTAL PARTICIPANTS	883	847			865
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PLAN XX
FULL TIME
SECOND QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$334	65	\$65,130
GIANT	\$334	280	280,226
SAFEWAY	\$334	178	178,690
SAFEWAY DELAWARE	\$334	2	1,670
TOTAL		525	\$525,716

AVG. MONTHLY CONTRIBUTIONS \$334

PLAN XX
FULL TIME
SECOND QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$6,242	\$3.96	420 PART
DENTAL FAMILY	\$35.23	\$12,718		120 PART
DENTAL INDIVIDUAL	\$17.11	15,415		300 PART
TOTAL DENTAL		\$28,133	\$17.86	
DRUG	\$.80/SCRIPT	\$44,242	\$28.09	1,001 SCRIPTS
HMO KAISER	\$200.00	\$0		
MEDICAL INDIVIDUAL		204,545		
MEDICAL FAMILY		141,743		
MEDICAL ADMINISTRATION ¹	\$14.16	18,153		427 PART
TOTAL MEDICAL		\$364,441	\$231.39	
BEHAVIORAL HEALTH	\$2.59	\$3,281	\$2.08	422 PART
BEHAVIORAL HEALTH		\$47,755	\$30.32	
UTILIZATION MANAGEMENT	\$2.35	\$2,977	\$1.89	422 PART
DISEASE MANAGEMENT	\$2.06	\$4,030	\$2.56	430 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$5,706	\$3.62	96 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$3,779	\$2.40	325 PART
LIFE AD&D	\$.215/.018/1000	\$1,278	\$0.81	424 PART
A & S		\$19,430	\$12.34	
SUB TOTAL		\$531,294	\$337.32	

OPERATING EXPENSES

ADMINISTRATION ¹	\$13.82	\$21,709	\$13.78	523 PART
MISCELLANEOUS		\$8,146	\$5.17	
SUB TOTAL		\$29,855	\$18.95	

TOTAL	\$561,149	\$356.27
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¹RATE CHANGE EFFECTIVE APRIL 2019

PLAN XX FULL TIME SECOND QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$522,042	\$525,716			\$1,047,758
MISC. INCOME -LOA	0	0			0
-COBRA	1,025	1,025			2,050
-HMO COPAY	324	32			356

TOTAL INCOME	\$523,391	\$526,773	\$0	\$0	\$1,050,164
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EXPENSES

MEDICAL	\$248,753	\$364,441			\$613,194
A & S	17,542	19,430			36,972
DENTAL	27,916	28,133			56,049
DRUG	57,464	44,242			101,706
BEHAVIORAL HEALTH	10,979	51,036			62,015
OPTICAL	6,207	6,242			12,449
LIFE & AD & D	1,248	1,278			2,526
UTILIZATION MANAGEMENT	3,000	2,977			5,977
DISEASE MANAGEMENT	3,935	4,030			7,965
P.P.O.	9,272	9,485			18,757
OPERATING EXPENSE	28,002	29,855			57,857

TOTAL EXPENSE	\$414,318	\$561,149	\$0	\$0	\$975,467
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SURPLUS (DEFICIT)	\$109,073	(\$34,376)	\$0	\$0	\$74,697
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AVERAGE INCOME	\$335	\$334	\$0	\$0	\$335
AVERAGE EXPENSE	\$265	\$356	\$0	\$0	\$311
SURPLUS (DEFICIT)	\$70	(\$22)	\$0	\$0	\$24

TOTAL PARTICIPANTS	521	525			523
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PLAN XX
FULL TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$501,097	\$524,381	\$529,056	\$526,050	\$2,080,584
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	1,304	978	1,956	1,010	5,248
-HMO COPAY	0	0	1,364	227	1,591

TOTAL INCOME	\$502,401	\$525,359	\$532,376	\$527,287	\$2,087,423
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EXPENSES

MEDICAL	\$311,456	\$623,138	\$333,684	\$385,975	\$1,654,253
A & S	20,823	31,651	23,087	13,554	89,115
DENTAL	27,929	27,010	26,948	26,575	108,462
DRUG	150,551	42,220	108,452	51,257	352,480
BEHAVIORAL HEALTH	75,129	53,801	37,486	52,021	218,437
OPTICAL	6,103	5,980	5,930	5,811	23,824
LIFE & AD & D	1,466	1,438	1,228	1,195	5,327
UTILIZATION MANAGEMENT	3,125	2,865	2,850	2,973	11,813
DISEASE MANAGEMENT	3,992	4,003	3,925	3,858	15,778
P.P.O.	9,323	8,901	8,977	8,871	36,072
OPERATING EXPENSE	31,807	31,157	29,516	29,399	121,879

TOTAL EXPENSE	\$641,704	\$832,164	\$582,083	\$581,489	\$2,637,440
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SURPLUS (DEFICIT)	(\$139,303)	(\$306,805)	(\$49,707)	(\$54,202)	(\$550,017)
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AVERAGE INCOME	\$320	\$335	\$336	\$335	\$332
AVERAGE EXPENSE	\$408	\$531	\$367	\$370	\$419
SURPLUS (DEFICIT)	(\$88)	(\$196)	(\$31)	(\$35)	(\$87)

TOTAL PARTICIPANTS	524	522	528	524	525
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PLAN XX
FULL TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$522,042	\$525,716			\$1,047,758
MISC. INCOME -LOA	0	0			0
-HMO COPAY	1,025	1,025			2,050
-COBRA	324	32			356

TOTAL INCOME	\$523,391	\$526,773	\$0	\$0	\$1,050,164
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EXPENSES

MEDICAL	\$248,753	\$364,441			\$613,194
A & S	17,542	19,430			36,972
DENTAL	27,916	28,133			56,049
DRUG	57,464	44,242			101,706
BEHAVIORAL HEALTH	10,979	51,036			62,015
OPTICAL	6,207	6,242			12,449
LIFE & AD & D	1,248	1,278			2,526
UTILIZATION MANAGEMENT	3,000	2,977			5,977
DISEASE MANAGEMENT	3,935	4,030			7,965
P.P.O.	9,272	9,485			18,757
OPERATING EXPENSE	28,002	29,855			57,857

TOTAL EXPENSE	\$414,318	\$561,149	\$0	\$0	\$975,467
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SURPLUS (DEFICIT)	\$109,073	(\$34,376)	\$0	\$0	\$74,697
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AVERAGE INCOME	\$335	\$334	\$0	\$0	\$335
AVERAGE EXPENSE	\$265	\$356	\$0	\$0	\$311
SURPLUS (DEFICIT)	\$70	(\$22)	\$0	\$0	\$24

TOTAL PARTICIPANTS	521	525			523
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PLAN XX
PART TIME
SECOND QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$128.00	1	\$384
GIANT	\$128.00	799	306,944
GIANT ¹	\$254.20	5	3,813
GIANT ²	\$380.40	1	1,140
GIANT ³	\$506.60	0	0
SAFEWAY	\$128.00	417	160,128
SAFEWAY ¹	\$254.20	3	2,289
SAFEWAY ²	\$380.40	1	1,140
SAFEWAY DELAWARE	\$128.00	9	3,456
TOTAL		1,236	\$479,294

AVG. MONTHLY CONTRIBUTIONS

\$129

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XX
PART TIME
SECOND QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$10,594	\$2.86	713 PART
DENTAL FAMILY	\$35.23	\$2,678		25 PART
DENTAL INDIVIDUAL	\$17.11	35,315		688 PART
DENTAL		\$37,993	\$10.25	
DRUG	\$.80/SCRIPT	\$125,732	\$33.91	1,442 SCRIPTS
HMO KAISER	\$200.00	\$1,200		2 PART
MEDICAL		337,865		
MEDICAL ADMINISTRATION ¹	\$14.16	29,948		705 PART
TOTAL MEDICAL		\$369,013	\$99.52	
BEHAVIORAL HEALTH	\$2.59	\$5,558	\$1.50	715 PART
BEHAVIORAL HEALTH		\$1,910	\$0.52	
UTILIZATION MANAGEMENT	\$2.35	\$5,044	\$1.36	715 PART
DISEASE MANAGEMENT	\$2.06	\$4,712	\$1.27	727 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$7,030	\$1.90	118 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$7,097	\$1.91	610 PART
LIFE AD&D	\$.215/.018/1000	\$1,095	\$0.30	727 PART
A & S		\$13,798	\$3.72	
SUB TOTAL		\$589,576	\$159.02	

OPERATING EXPENSES

ADMINISTRATION ¹	\$13.82	\$54,753	\$14.77	1,317 PART
MISCELLANEOUS		\$19,179	\$5.17	
SUB TOTAL		\$73,932	\$19.94	

TOTAL \$663,508 \$178.96

¹RATE CHANGE EFFECTIVE APRIL 2019

PLAN XX
PART TIME
SECOND QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$509,642	\$479,294			\$988,936
MISC. INCOME -LOA	0	0			0
-COBRA	2,094	1,546			3,640
-HMO COPAY	988	1,259			2,247

TOTAL INCOME	\$512,724	\$482,099	\$0	\$0	\$994,823
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EXPENSES

MEDICAL	\$409,776	\$369,013			\$778,789
A & S	14,232	13,798			28,030
DENTAL	39,668	37,993			77,661
DRUG	145,284	125,732			271,016
BEHAVIORAL HEALTH	6,735	7,468			14,203
OPTICAL	11,074	10,594			21,668
LIFE & AD & D	1,117	1,095			2,212
UTILIZATION MANAGEMENT	5,348	5,044			10,392
DISEASE MANAGEMENT	4,568	4,712			9,280
P.P.O.	14,361	14,127			28,488
OPERATING EXPENSE	70,750	73,932			144,682

TOTAL EXPENSE	\$722,913	\$663,508	\$0	\$0	\$1,386,421
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SURPLUS (DEFICIT)	(\$210,189)	(\$181,409)	\$0	\$0	(\$391,598)
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AVERAGE INCOME	\$130	\$130	\$0	\$0	\$130
AVERAGE EXPENSE	\$183	\$179	\$0	\$0	\$181
SURPLUS (DEFICIT)	(\$53)	(\$49)	\$0	\$0	(\$51)

TOTAL PARTICIPANTS	1,315	1,236			1,276
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PLAN XX
PART TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$517,021	\$545,839	\$553,179	\$513,180	\$2,129,219
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	1,229	1,665	1,588	1,881	6,363
-HMO COPAY	0	0	717	1,123	1,840

TOTAL INCOME	\$518,250	\$547,504	\$555,484	\$516,184	\$2,137,422
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EXPENSES

MEDICAL	\$428,606	\$639,391	\$492,003	\$295,529	\$1,855,529
A & S	4,743	14,454	11,600	11,610	42,407
DENTAL	43,017	40,591	38,862	37,578	160,048
DRUG	140,430	76,734	110,467	137,300	464,931
BEHAVIORAL HEALTH	33,961	6,903	8,701	7,983	57,548
OPTICAL	12,167	11,459	10,945	10,597	45,168
LIFE & AD & D	1,415	1,381	1,135	1,083	5,014
UTILIZATION MANAGEMENT	5,743	5,445	5,240	5,659	22,087
DISEASE MANAGEMENT	4,968	5,031	4,813	4,594	19,406
P.P.O.	16,363	15,843	14,945	14,231	61,382
OPERATING EXPENSE	124,451	84,633	79,241	78,285	366,610

TOTAL EXPENSE	\$815,864	\$901,865	\$777,952	\$604,449	\$3,100,130
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SURPLUS (DEFICIT)	(\$297,614)	(\$354,361)	(\$222,468)	(\$88,265)	(\$962,708)
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AVERAGE INCOME	\$121	\$130	\$130	\$130	\$128
AVERAGE EXPENSE	\$190	\$214	\$182	\$152	\$185
SURPLUS (DEFICIT)	(\$69)	(\$84)	(\$52)	(\$22)	(\$57)

TOTAL PARTICIPANTS	1,430	1,405	1,428	1,326	1,397
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PLAN XX
PART TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$509,642	\$479,294			\$988,936
MISC. INCOME -LOA	0	0			0
-HMO COPAY	2,094	1,546			3,640
-COBRA	988	1,259			2,247

TOTAL INCOME	\$512,724	\$482,099	\$0	\$0	\$994,823
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EXPENSES

MEDICAL	\$409,776	\$369,013			\$778,789
A & S	14,232	13,798			28,030
DENTAL	39,668	37,993			77,661
DRUG	145,284	125,732			271,016
BEHAVIORAL HEALTH	6,735	7,468			14,203
OPTICAL	11,074	10,594			21,668
LIFE & AD & D	1,117	1,095			2,212
UTILIZATION MANAGEMENT	5,348	5,044			10,392
DISEASE MANAGEMENT	4,568	4,712			9,280
P.P.O.	14,361	14,127			28,488
OPERATING EXPENSE	70,750	73,932			144,682

TOTAL EXPENSE	\$722,913	\$663,508	\$0	\$0	\$1,386,421
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SURPLUS (DEFICIT)	(\$210,189)	(\$181,409)	\$0	\$0	(\$391,598)
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AVERAGE INCOME	\$130	\$130	\$0	\$0	\$130
AVERAGE EXPENSE	\$183	\$179	\$0	\$0	\$181
SURPLUS (DEFICIT)	(\$53)	(\$49)	\$0	\$0	(\$51)

TOTAL PARTICIPANTS	1,315	1,236			1,276
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PLAN XXX
FULL TIME
SECOND QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$593.00	387	\$688,473
LOCAL 400 STAFF TEMPS	\$593.00	0	0
SAFEWAY	\$593.00	212	376,555
SAFEWAY DELAWARE	\$593.00	6	11,267
TOTAL		605	\$1,076,295

AVG. MONTHLY CONTRIBUTIONS \$593

PLAN XXX
FULL TIME
SECOND QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$4,901	\$2.70	330 PART
DENTAL FAMILY	\$35.23	\$12,331		117 PART
DENTAL INDIVIDUAL	\$17.11	11,054		215 PART
TOTAL DENTAL		\$23,385	\$12.88	
DRUG	\$.80/SCRIPT	\$51,714	\$28.49	810 SCRIPTS
HMO KAISER	\$319.47	\$639		1 PART
MEDICAL INDIVIDUAL		150,297		
MEDICAL FAMILY		76,439		
MEDICAL ADMINISTRATION ¹	\$14.16	14,585		343 PART
TOTAL MEDICAL		\$241,960	\$133.31	
BEHAVIORAL HEALTH	\$2.59	\$2,675	\$1.47	344 PART
BEHAVIORAL HEALTH		\$660	\$0.36	
UTILIZATION MANAGEMENT	\$2.35	\$2,489	\$1.37	344 PART
DISEASE MANAGEMENT	\$2.06	\$3,524	\$1.94	343 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$5,093	\$2.81	85 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$2,968	\$1.64	255 PART
LIFE AD&D	\$.215/.018/1000	\$1,012	\$0.56	335 PART
A & S		\$15,150	\$8.35	
SUB TOTAL		\$355,531	\$195.88	

OPERATING EXPENSES

ADMINISTRATION	\$13.82	\$24,054	\$13.25	574 PART
MISCELLANEOUS		\$9,389	\$5.17	
SUB TOTAL		\$33,443	\$18.42	

TOTAL	\$388,974	\$214.30
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¹RATE CHANGE EFFECTIVE APRIL 2019

PLAN XXX
FULL TIME
SECOND QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,019,367	\$1,076,295			\$2,095,662
MISC. INCOME -LOA	0	0			0
-COBRA	1,790	1,002			2,792
-HMO COPAY	0	0			0

TOTAL INCOME	\$1,021,157	\$1,077,297	\$0	\$0	\$2,098,454
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EXPENSES

MEDICAL	\$249,890	\$241,960			\$491,850
A & S	10,267	15,150			25,417
DENTAL	22,106	23,385			45,491
DRUG	77,323	51,714			129,037
BEHAVIORAL HEALTH	3,063	3,335			6,398
OPTICAL	4,703	4,901			9,604
LIFE & AD & D	915	1,012			1,927
UTILIZATION MANAGEMENT	2,345	2,489			4,834
DISEASE MANAGEMENT	2,995	3,524			6,519
P.P.O.	7,088	8,061			15,149
OPERATING EXPENSE	29,068	33,443			62,511

TOTAL EXPENSE	\$409,763	\$388,974	\$0	\$0	\$798,737
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SURPLUS (DEFICIT)	\$611,394	\$688,323	\$0	\$0	\$1,299,717
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AVERAGE INCOME	\$594	\$594	\$0	\$0	\$594
AVERAGE EXPENSE	\$238	\$214	\$0	\$0	\$226
SURPLUS (DEFICIT)	\$356	\$380	\$0	\$0	\$368

TOTAL PARTICIPANTS	573	605			589
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PLAN XXX
FULL TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$570,292	\$788,097	\$853,327	\$931,808	\$3,143,524
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	2,697	2,716	899	1,674	7,986

TOTAL INCOME	\$572,989	\$790,813	\$854,226	\$933,482	\$3,151,510
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EXPENSES

MEDICAL	\$114,362	\$387,774	\$226,312	\$215,111	\$943,559
A & S	7,550	19,137	13,898	13,828	54,413
DENTAL	14,878	16,729	17,487	18,431	67,525
DRUG	62,599	39,650	55,684	54,464	212,397
BEHAVIORAL HEALTH	1,713	2,231	2,456	3,526	9,926
OPTICAL	3,069	3,410	3,619	3,851	13,949
LIFE & AD & D	683	807	742	801	3,033
UTILIZATION MANAGEMENT	1,554	1,710	1,826	2,352	7,442
DISEASE MANAGEMENT	1,958	2,485	2,623	2,740	9,806
P.P.O.	4,601	5,416	5,739	6,100	21,856
OPERATING EXPENSE	16,325	24,458	25,694	27,732	94,209

TOTAL EXPENSE	\$229,292	\$503,807	\$356,080	\$348,936	\$1,438,115
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SURPLUS (DEFICIT)	\$343,697	\$287,006	\$498,146	\$584,546	\$1,713,395
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AVERAGE INCOME	\$491	\$596	\$593	\$588	\$567
AVERAGE EXPENSE	\$196	\$380	\$247	\$220	\$261
SURPLUS (DEFICIT)	\$295	\$216	\$346	\$368	\$306

TOTAL PARTICIPANTS	389	442	480	529	460
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PLAN XXX
FULL TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,019,367	\$1,076,295			\$2,095,662
MISC. INCOME -LOA	0	0			0
-COBRA	1,790	1,002			2,792
-HMO COPAY	0	0			0

TOTAL INCOME	\$1,021,157	\$1,077,297	\$0	\$0	\$2,098,454
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EXPENSES

MEDICAL	\$249,890	\$241,960			\$491,850
A & S	10,267	15,150			25,417
DENTAL	22,106	23,385			45,491
DRUG	77,323	51,714			129,037
BEHAVIORAL HEALTH	3,063	3,335			6,398
OPTICAL	4,703	4,901			9,604
LIFE & AD & D	915	1,012			1,927
UTILIZATION MANAGEMENT	2,345	2,489			4,834
DISEASE MANAGEMENT	2,995	3,524			6,519
P.P.O.	7,088	8,061			15,149
OPERATING EXPENSE	29,068	33,443			62,511

TOTAL EXPENSE	\$409,763	\$388,974	\$0	\$0	\$798,737
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SURPLUS (DEFICIT)	\$611,394	\$688,323	\$0	\$0	\$1,299,717
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AVERAGE INCOME	\$594	\$594	\$0	\$0	\$594
AVERAGE EXPENSE	\$238	\$214	\$0	\$0	\$226
SURPLUS (DEFICIT)	\$356	\$380	\$0	\$0	\$368

TOTAL PARTICIPANTS	573	605			589
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PLAN XXX
PART TIME
SECOND QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$128.00	1,307	\$500,992
GIANT ¹	\$252.37	29	21,955
GIANT ²	\$376.74	5	5,274
GIANT ³	\$501.11	1	1,503
SAFEWAY	\$128.00	983	377,728
SAFEWAY ¹	\$252.37	9	6,561
SAFEWAY ²	\$376.74	3	3,390
SAFEWAY ³	\$501.11	0	0
SAFEWAY DELAWARE	\$128.00	24	9,216
TOTAL		2,361	\$926,619

AVG. MONTHLY CONTRIBUTIONS

\$131

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XXX
PART TIME
SECOND QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$8,316	\$1.17	560 PART
DENTAL FAMILY	\$35.23	\$3,030		29 PART
DENTAL INDIVIDUAL	\$17.11	27,359		533 PART
DENTAL		\$30,389	\$4.29	
DRUG	\$.80/SCRIPT	\$141,480	\$19.97	1,555 SCRIPTS
HMO KAISER	\$200.00	\$4,400		7 PART
MEDICAL INDIVIDUAL		397,081		
MEDICAL FAMILY		0		
MEDICAL ADMINISTRATION ¹	\$14.16	35,584		838 PART
TOTAL MEDICAL		\$437,065	\$61.71	
BEHAVIORAL HEALTH	\$2.59	\$6,553	\$0.93	843 PART
BEHAVIORAL HEALTH		\$1,724	\$0.24	
UTILIZATION MANAGEMENT	\$2.35	\$6,154	\$0.87	843 PART
DISEASE MANAGEMENT	\$2.06	\$5,522	\$0.78	843 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$12,479	\$1.76	209 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$7,407	\$1.05	636 PART
LIFE AD&D	\$215/018/1000	\$1,164	\$0.16	773 PART
A & S		\$11,744	\$1.66	
SUB TOTAL		\$669,997	\$94.59	

OPERATING EXPENSES

ADMINISTRATION ¹	\$13.82	\$99,534	\$14.05	2,351 PART
MISCELLANEOUS		\$36,636	\$5.17	
SUB TOTAL		\$136,170	\$19.22	

TOTAL	\$806,167	\$113.81
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¹RATE CHANGE EFFECTIVE APRIL 2019

PLAN XXX
PART TIME
SECOND QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$921,703	\$926,619			\$1,848,322
MISC. INCOME -LOA	0	0			0
-COBRA	10,602	7,244			17,846
-HMO COPAY	652	977			1,629

TOTAL INCOME	\$932,957	\$934,840	\$0	\$0	\$1,867,797
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EXPENSES

MEDICAL	\$327,779	\$437,065			\$764,844
A & S	3,472	11,744			15,216
DENTAL	28,217	30,389			58,606
DRUG	157,673	141,480			299,153
BEHAVIORAL HEALTH	6,938	8,277			15,215
OPTICAL	7,657	8,316			15,973
LIFE & AD & D	1,048	1,164			2,212
UTILIZATION MANAGEMENT	6,144	6,154			12,298
DISEASE MANAGEMENT	4,792	5,522			10,314
P.P.O.	19,094	19,886			38,980
OPERATING EXPENSE	120,031	136,170			256,201

TOTAL EXPENSE	\$682,845	\$806,167	\$0	\$0	\$1,489,012
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SURPLUS (DEFICIT)	\$250,112	\$128,673	\$0	\$0	\$378,785
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AVERAGE INCOME	\$132	\$132	\$0	\$0	\$132
AVERAGE EXPENSE	\$97	\$114	\$0	\$0	\$106
SURPLUS (DEFICIT)	\$35	\$18	\$0	\$0	\$26

TOTAL PARTICIPANTS	2,352	2,361			2,357
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PLAN XXX
PART TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,029,845	\$848,135	\$840,891	\$848,868	\$3,567,739
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	6,462	3,135	6,900	4,294	20,791

TOTAL INCOME	\$1,036,307	\$851,270	\$847,791	\$853,162	\$3,588,530
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EXPENSES					
MEDICAL	\$375,909	\$333,079	\$490,839	\$399,337	\$1,599,164
A & S	2,710	2,461	9,662	3,040	17,873
DENTAL	18,582	21,422	22,957	24,744	87,705
DRUG	161,636	97,100	93,758	129,741	482,235
BEHAVIORAL HEALTH	11,623	5,376	7,461	8,515	32,975
OPTICAL	4,995	5,723	6,203	6,702	23,623
LIFE & AD & D	947	1,072	935	933	3,887
UTILIZATION MANAGEMENT	4,801	4,830	4,891	5,920	20,442
DISEASE MANAGEMENT	3,740	4,600	4,488	4,460	17,288
P.P.O.	14,733	15,992	15,950	16,543	63,218
OPERATING EXPENSE	97,670	155,808	122,176	120,858	496,512

TOTAL EXPENSE	\$697,346	\$647,463	\$779,320	\$720,793	\$2,844,922
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SURPLUS (DEFICIT)	\$338,961	\$203,807	\$68,471	\$132,369	\$743,608
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AVERAGE INCOME	\$123	\$132	\$132	\$132	\$130
AVERAGE EXPENSE	\$83	\$100	\$121	\$111	\$104
SURPLUS (DEFICIT)	\$40	\$32	\$11	\$21	\$26

TOTAL PARTICIPANTS	2,804	2,148	2,147	2,161	2,315
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PLAN XXX
PART TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$921,703	\$926,619			\$1,848,322
MISC. INCOME -LOA	0	0			0
-COBRA	10,602	7,244			17,846
-HMO COPAY	652	977			1,629

TOTAL INCOME	\$932,957	\$934,840	\$0	\$0	\$1,867,797
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EXPENSES

MEDICAL	\$327,779	\$437,065			\$764,844
A & S	3,472	11,744			15,216
DENTAL	28,217	30,389			58,606
DRUG	157,673	141,480			299,153
BEHAVIORAL HEALTH	6,938	8,277			15,215
OPTICAL	7,657	8,316			15,973
LIFE & AD & D	1,048	1,164			2,212
UTILIZATION MANAGEMENT	6,144	6,154			12,298
DISEASE MANAGEMENT	4,792	5,522			10,314
P.P.O.	19,094	19,886			38,980
OPERATING EXPENSE	120,031	136,170			256,201

TOTAL EXPENSE	\$682,845	\$806,167	\$0	\$0	\$1,489,012
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SURPLUS (DEFICIT)	\$250,112	\$128,673	\$0	\$0	\$378,785
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AVERAGE INCOME	\$132	\$132	\$0	\$0	\$132
AVERAGE EXPENSE	\$97	\$114	\$0	\$0	\$106
SURPLUS (DEFICIT)	\$35	\$18	\$0	\$0	\$26

TOTAL PARTICIPANTS	2,352	2,361			2,357
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PLAN XL
PART TIME
SECOND QUARTER 2019

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$24.00	1,369	\$98,640
SAFEWAY	\$24.00	858	61,824
SAFEWAY DELAWARE	\$24.00	30	2,160
TOTAL		2,257	\$162,624

AVG. MONTHLY CONTRIBUTIONS \$24

PLAN XL
PART TIME
SECOND QUARTER 2019

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$4,208	\$0.62	283 PART
DENTAL	\$17.11	\$14,543	\$2.15	283 PART
LIFE AD&D	\$.215/.018/1000	\$613	\$0.09	407 PART
A & S		\$4,752	\$0.70	
SUB TOTAL		\$24,116	\$3.56	

OPERATING EXPENSES

ADMINISTRATION ¹	\$13.82	\$89,666	\$13.24	2,154 PART
MISCELLANEOUS		\$35,023	\$5.17	
SUB TOTAL		\$124,689	\$18.41	

TOTAL		\$148,805	\$21.97	
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¹RATE CHANGE EFFECTIVE APRIL 2019

PLAN XL
PART TIME
SECOND QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$154,728	\$162,624			\$317,352
MISC. INCOME -LOA	0	0			0
-COBRA	0	0			0

TOTAL INCOME	\$154,728	\$162,624	\$0	\$0	\$317,352
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EXPENSES

A & S	\$2,168	\$4,752			\$6,920
DENTAL	14,115	14,543			28,658
OPTICAL	4,063	4,208			8,271
LIFE & AD & D	564	613			1,177
OPERATING EXPENSE	112,192	124,689			236,881

TOTAL EXPENSE	\$133,102	\$148,805	\$0	\$0	\$281,907
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SURPLUS (DEFICIT)	\$21,626	\$13,819	\$0	\$0	\$35,445
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AVERAGE INCOME	\$24	\$24	\$0	\$0	\$24
AVERAGE EXPENSE	\$21	\$22	\$0	\$0	\$22
SURPLUS (DEFICIT)	\$3	\$2	\$0	\$0	\$2

TOTAL PARTICIPANTS	2,153	2,257			2,205
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PLAN XL
PART TIME
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$109,597	\$134,472	\$141,024	\$149,856	\$534,949
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	0	0	0	0

TOTAL INCOME	\$109,597	\$134,472	\$141,024	\$149,856	\$534,949
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EXPENSES

A & S	\$1,615	\$3,508	1,209	1,039	\$7,371
DENTAL	8,983	10,095	10,249	11,070	40,397
OPTICAL	2,599	2,920	2,965	3,213	11,697
LIFE & AD & D	439	528	444	471	1,882
OPERATING EXPENSE	61,963	101,145	105,823	110,999	379,930

TOTAL EXPENSE	\$75,599	\$118,196	\$120,690	\$126,792	\$441,277
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SURPLUS (DEFICIT)	\$33,998	\$16,276	\$20,334	\$23,064	\$93,672
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AVERAGE INCOME	\$22	\$24	\$24	\$24	\$24
AVERAGE EXPENSE	\$15	\$21	\$21	\$20	\$19
SURPLUS (DEFICIT)	\$7	\$3	\$3	\$4	\$5

TOTAL PARTICIPANTS	1,626	1,867	1,959	2,082	1,884
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PLAN XL
PART TIME
2019

QUARTERLY RECAPS - ACTIVE

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$154,728	\$162,624			\$317,352
MISC. INCOME -LOA	0	0			0
-COBRA	0	0			0

TOTAL INCOME	\$154,728	\$162,624	\$0	\$0	\$317,352
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EXPENSES

A & S	\$2,168	\$4,752			\$6,920
DENTAL	14,115	14,543			28,658
OPTICAL	4,063	4,208			8,271
LIFE & AD & D	564	613			1,177
OPERATING EXPENSE	112,192	124,689			236,881

TOTAL EXPENSE	\$133,102	\$148,805	\$0	\$0	\$281,907
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SURPLUS (DEFICIT)	\$21,626	\$13,819	\$0	\$0	\$35,445
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AVERAGE INCOME	\$24	\$24	\$0	\$0	\$24
AVERAGE EXPENSE	\$21	\$22	\$0	\$0	\$22
SURPLUS (DEFICIT)	\$3	\$2	\$0	\$0	\$2

TOTAL PARTICIPANTS	2,153	2,257			2,205
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ACTIVE PLANS
2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTR - ACTIVE	\$30,523,953	\$30,066,908	\$0	\$0	\$60,590,861
EMPLOYEE CONTRIBUTIONS	259,098	257,869	0	0	516,967
INTEREST & DIVIDENDS - ACTIVE	162,657	141,464	0	0	304,121
MISCELLANEOUS ¹	0	1,422	0	0	1,422

TOTAL INCOME	\$30,945,708	\$30,467,663	\$0	\$0	\$61,413,371
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EXPENSES

MEDICAL	\$16,332,561	\$17,607,514	\$0	\$0	\$33,940,075
A & S	1,437,032	1,318,998	0	0	2,756,030
DENTAL	1,241,756	1,227,703	0	0	2,469,459
DRUG	6,643,414	5,529,352	0	0	12,172,766
BEHAVIORAL HEALTH	251,213	386,251	0	0	637,464
OPTICAL	167,857	166,450	0	0	334,307
LIFE & AD & D	42,002	41,820	0	0	83,822
UTILIZATION REVIEW	80,891	81,414	0	0	162,305
DISEASE MANAGEMENT	111,648	112,110	0	0	223,758
E.A.P.	17,743	17,499	0	0	35,242
P.P.O.	248,320	252,317	0	0	500,637
OPERATING EXPENSE	862,010	922,829	0	0	1,784,839

TOTAL EXPENSE	\$27,436,447	\$27,664,257	\$0	\$0	\$55,100,704
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SURPLUS (DEFICIT)	\$3,509,261	\$2,803,406	\$0	\$0	\$6,312,667
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TOTAL PARTICIPANTS	16,063	15,949	0	0	16,006
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FUND RESERVE	\$23,729,797	\$32,154,249			
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FELRA & UFCW
RETIREE HEALTH PLAN
SECOND QUARTER 2019

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME RETIREES
SECOND QUARTER 2019

INCOME

EMPLOYER CONTRIBUTIONS	\$844,626
RETIREE COPAYMENTS	\$906,390
INTEREST AND DIVIDENDS	\$26,281
TOTAL INCOME	\$1,777,297

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$42,451	\$4.78	2,859 RET
DENTAL	\$28.80	\$246,989		2,859 RET
TOTAL DENTAL		\$246,989	\$27.79	
DRUG	\$.80/1.25/SCRIPT	\$879,755		17,046 SCRIPTS
DRUG CLAIMS		0		
DRUG FEES	\$0.21/CLAIM	3,176		
TOTAL DRUG		\$882,931	\$99.33	
HMO KAISER	\$246.32	1,436,534		1,501 RET
HOSPITAL		385,843		
SURGICAL		249,150		
DIAGNOSTIC		84,978		
MAJOR MEDICAL		247,174		
MEDICAL ADMINISTRATION ¹	\$14.16	58,821		1,385 RET
TOTAL MEDICAL		\$2,462,500	\$277.03	
BEHAVIORAL HEALTH	\$2.59	\$10,761	\$1.21	1,385 RET
BEHAVIORAL HEALTH		\$5,881	\$0.66	
UTILIZATION MANAGEMENT	\$2.35	\$124	\$0.01	9 RET
DISEASE MANAGEMENT	\$2.06	\$97	\$0.01	1 RET
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$0	\$0.00	0 RET
P.P.O. CAREFIRST NETWORK	\$3.88	\$78	\$0.01	7 RET
P.P.O. AA, LLC		\$0	\$0.00	
P.P.O. A & G, HRG		\$2,380	\$0.27	
ADMINISTRATION ¹	\$6.60	\$58,667	\$6.60	2,963 RET

TOTAL EXPENSES	\$3,712,859	\$417.69
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SURPLUS (DEFICIT)	(\$1,935,562)
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RETIREES 2,963

AVERAGE COST PER RETIREE \$417.69

¹RATE CHANGE EFFECTIVE APRIL 2019

PART TIME RETIREES
SECOND QUARTER 2019

INCOME

EMPLOYER CONTRIBUTIONS	\$81,677
RETIREE COPAYMENTS	\$192,107
INTEREST AND DIVIDENDS	\$5,570
TOTAL INCOME	\$279,354

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$9,374	\$4.98	631 RET
DENTAL	\$28.80	\$54,547	\$28.95	631 RET
DRUG	\$.80/1.25/SCRIPT	\$128,606		2,304 SCRIPTS
DRUG CLAIMS		\$0		
DRUG FEES	\$0.21/CLAIM	449		
DRUG		\$129,055	\$68.50	
HMO KAISER	\$246.32	310,797		405 RET
HOSPITAL		64,982		
SURGICAL		53,475		
DIAGNOSTIC		13,093		
MAJOR MEDICAL		21,649		
MEDICAL ADMINISTRATION ¹	\$14.16	11,016		259 RET
TOTAL MEDICAL		\$475,012	\$252.13	
BEHAVIORAL HEALTH	\$2.59	\$2,018	\$1.07	260 RET
BEHAVIORAL HEALTH		\$1,364	\$0.72	
UTILIZATION MANAGEMENT	\$2.35	\$17	\$0.01	2 RET
DISEASE MANAGEMENT	\$2.06	\$6	\$0.00	0 RET
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$0	\$0.00	0 RET
P.P.O. CAREFIRST NETWORK	\$3.88	\$31	\$0.02	3 RET
P.P.O. AA, LLC		\$0	\$0.00	
P.P.O. A & G, HRG		\$505	\$0.27	
ADMINISTRATION ¹	\$6.60	\$12,428	\$6.60	628 RET

TOTAL EXPENSES	\$684,357	\$363.25
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SURPLUS (DEFICIT)	(\$405,003)
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RETIREES 628

AVERAGE COST PER RETIREE \$363.25

¹RATE CHANGE EFFECTIVE APRIL 2019

SECOND QUARTER 2019
STIPEND
INCOME & EXPENSES

INCOME

GIANT	\$861,437
SAFEWAY	\$479,113
TOTAL INCOME	\$1,340,550

BENEFIT EXPENSES

CATEGORY	AMOUNT
STIPEND BENEFITS	\$1,331,125
SUBTOTAL	\$1,331,125

OPERATING EXPENSES

CATEGORY	AMOUNT
ADMINISTRATION	\$9,327
POSTAGE	98
SUBTOTAL	\$9,425
TOTAL EXPENSES	\$1,340,550

SURPLUS (DEFICIT)	\$0
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PARTICIPANTS 1,205

2019
RETIREES
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIBUTIONS	\$905,547	\$926,303			\$1,831,850
RETIREE COPAYMENTS	1,115,169	1,098,497			2,213,666
STIPEND INCOME	1,388,957	1,340,550			2,729,507
INTEREST & DIVIDENDS	36,659	31,851			68,510

TOTAL INCOME	\$3,446,332	\$3,397,201	\$0	\$0	\$6,843,533
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EXPENSES

MEDICAL	\$2,884,264	\$2,937,512			\$5,821,776
DENTAL	303,120	301,536			604,656
DRUG	1,324,372	1,011,986			2,336,358
BEHAVIORAL HEALTH	14,858	20,024			34,882
OPTICAL	52,137	51,825			103,962
UTILIZATION MANAGEMENT	272	141			413
DISEASE MANAGEMENT	111	103			214
P.P.O.	1,181	2,994			4,175
ADMINISTRATION	69,612	71,095			140,707
STIPEND	1,388,957	1,340,550			2,729,507

TOTAL EXPENSES	\$6,038,884	\$5,737,766	\$0	\$0	\$11,776,650
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SURPLUS (DEFICIT)	(\$2,592,552)	(\$2,340,565)	\$0	\$0	(\$4,933,117)
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TOTAL PARTICIPANTS	3,620	3,591			3,606
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FUND RESERVE	\$5,656,450	\$5,659,739			
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2018
RETIREES
QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,678,278	\$925,727	\$820,481	\$873,053	\$4,297,539
RETIREE COPAYMENTS	1,120,392	1,123,614	1,123,627	1,126,162	4,493,795
STIPEND INCOME	1,533,234	1,497,152	1,475,524	1,432,801	5,938,711
INTEREST & DIVIDENDS	29,560	33,329	33,388	37,282	133,559

TOTAL INCOME	\$4,361,464	\$3,579,822	\$3,453,020	\$3,469,298	\$14,863,604
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EXPENSES

MEDICAL	\$2,834,342	\$2,998,083	\$2,695,470	\$2,676,077	\$11,203,972
DENTAL	306,835	306,404	306,921	306,863	1,227,023
DRUG	1,525,536	784,095	608,570	1,080,538	3,998,739
BEHAVIORAL HEALTH	12,997	12,857	14,405	13,345	53,604
OPTICAL	52,738	52,663	52,751	52,756	210,908
UTILIZATION MANAGEMENT	274	214	227	2,129	2,844
DISEASE MANAGEMENT	117	115	122	107	461
P.P.O.	1,906	2,760	942	1,903	7,511
ADMINISTRATION	68,165	70,267	70,453	70,401	279,286
STIPEND	1,533,234	1,497,152	1,475,524	1,432,801	5,938,711

TOTAL EXPENSES	\$6,336,144	\$5,724,610	\$5,225,385	\$5,636,920	\$22,923,059
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SURPLUS (DEFICIT)	(\$1,974,680)	(\$2,144,788)	(\$1,772,365)	(\$2,167,622)	(\$8,059,455)
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TOTAL PARTICIPANTS	3,653	3,654	3,664	3,661	3,658
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FUND RESERVE	\$6,162,661	\$5,988,595	\$5,696,442	\$5,730,765	
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COMBINED FUND SECOND QUARTER 2019

QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTR - ACTIVE	\$30,523,953	\$30,066,908	\$0	\$0	\$60,590,861
EMPLOYER CONTR - RETIREE	905,547	926,303	0	0	1,831,850
EMPLOYEE CONTRIBUTIONS	1,374,267	1,356,366	0	0	2,730,633
INTEREST & DIVIDENDS - ACTIVE	162,657	141,464	0	0	304,121
INTEREST & DIVIDENDS - RETIREE	36,659	31,851	0	0	68,510
STIPEND	1,388,957	1,340,550	0	0	2,729,507
MISCELLANEOUS ¹	0	1,422	0	0	1,422

TOTAL INCOME	\$34,392,040	\$33,864,864	\$0	\$0	\$68,256,904
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EXPENSES

MEDICAL	\$16,332,561	\$17,607,514	\$0	\$0	\$33,940,075
RETIREES	4,649,927	4,397,216	0	0	9,047,143
STIPEND	1,388,957	1,340,550	0	0	2,729,507
A & S	1,437,032	1,318,998	0	0	2,756,030
DENTAL	1,241,756	1,227,703	0	0	2,469,459
DRUG	6,643,414	5,529,352	0	0	12,172,766
BEHAVIORAL HEALTH	251,213	386,251	0	0	637,464
OPTICAL	167,857	166,450	0	0	334,307
LIFE & AD & D	42,002	41,820	0	0	83,822
UTILIZATION REVIEW	80,891	81,414	0	0	162,305
DISEASE MANAGEMENT	111,648	112,110	0	0	223,758
E.A.P.	17,743	17,499	0	0	35,242
P.P.O.	248,320	252,317	0	0	500,637
OPERATING EXPENSE	862,010	922,829	0	0	1,784,839

TOTAL EXPENSE	\$33,475,331	\$33,402,023	\$0	\$0	\$66,877,354
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SURPLUS (DEFICIT)	\$916,709	\$462,841	\$0	\$0	\$1,379,550
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TOTAL PARTICIPANTS	16,063	15,949	0	0	16,006
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FUND RESERVE ²	\$29,386,247	\$37,813,988		
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¹ LITIGATION SETTLEMENTS 2ND QTR:

\$62 DFC
1,360 JP Morgan
<u>\$1,422</u>

² DOES NOT REFLECT DEPOSIT IN TRANSFER AS OF 3/31/19 - \$7,007,526.34

COMBINED FUND
2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$29,004,151	\$31,211,046	\$30,411,144	\$30,565,615	\$121,191,956
EMPLOYER CONTR - RETIREE	1,678,278	925,727	820,481	873,053	4,297,539
EMPLOYEE CONTRIBUTIONS	1,454,135	1,397,124	1,411,649	1,387,319	5,650,227
INTEREST & DIVIDENDS - ACTIVE	134,749	147,984	146,107	162,274	591,114
INTEREST & DIVIDENDS - RETIREE	29,560	33,329	33,388	37,282	133,559
STIPEND	1,533,234	1,497,152	1,475,524	1,432,801	5,938,711
MISCELLANEOUS ¹	6,371	0	1,189	138,022	145,582

TOTAL INCOME	\$33,840,478	\$35,212,362	\$34,299,482	\$34,596,366	\$137,948,688
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EXPENSES

MEDICAL	\$17,052,856	\$19,557,051	\$16,714,037	\$16,816,733	\$70,140,677
RETIREES	4,802,910	4,227,458	3,749,861	4,204,119	16,984,348
STIPEND	1,533,234	1,497,152	1,475,524	1,432,801	5,938,711
A & S	1,564,755	1,443,654	1,429,400	1,387,645	5,825,454
DENTAL	1,303,769	1,287,503	1,263,558	1,246,329	5,101,159
DRUG	7,691,142	4,258,915	5,322,347	5,402,964	22,675,368
BEHAVIORAL HEALTH	819,379	565,937	568,670	323,128	2,277,114
OPTICAL	173,647	171,581	168,483	166,806	680,517
LIFE & AD & D	51,541	51,338	42,857	42,266	188,002
UTILIZATION REVIEW	83,686	81,180	80,124	85,614	330,604
DISEASE MANAGEMENT	115,775	116,905	114,818	112,871	460,369
E.A.P.	19,010	18,698	18,288	18,071	74,067
P.P.O.	258,848	258,667	249,311	251,135	1,017,961
OPERATING EXPENSE	861,976	989,241	913,524	897,561	3,662,302

TOTAL EXPENSE	\$36,332,528	\$34,525,280	\$32,110,802	\$32,388,043	\$135,356,653
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SURPLUS (DEFICIT)	(\$2,492,050)	\$687,082	\$2,188,680	\$2,208,323	\$2,592,035
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TOTAL PARTICIPANTS	16,650	16,224	16,034	15,935	16,211
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FUND RESERVE	\$25,200,193	\$18,956,368	\$26,905,815	\$28,724,662
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¹LITIGATION SETTLEMENTS 4TH QTR:

\$74 Invacare
137,948 Madoff
\$138,022

COMBINED FUND
SECOND QUARTER 2019

MISCELLANEOUS

ACCOUNTING	\$4,000
ACTUARIAL & CONSULTING	47,687
BONDING AND INSURANCE	56,378
EDUCATION FEES FOR RETIREE ASSISTANCE	12,263
FAIR HEALTH	23,596
INVESTMENT MANAGEMENT	10,865
IPS	10,000
LEGAL	59,246
POSTAGE	13,916
PRINTING	8,077
TELEPHONE	1,459

TOTAL \$247,487

DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
SECOND QUARTER 2019**

QUARTERLY RECAPS

INCOME	1Q2019	2Q2019	3Q2019	4Q2019	Total
Health	\$34,392,040	\$33,864,864			\$68,256,904
Legal	846,008	840,203			1,686,211
Severance	921,391	16,287			937,678
Scholarship	964	220			1,184
Total Income	\$36,160,403	\$34,721,574	\$0	\$0	\$70,881,977

EXPENSES	1Q2019	2Q2019	3Q2019	4Q2019	Total
Health	\$33,475,331	\$33,402,023			\$66,877,354
Legal	848,171	849,104			1,697,275
Severance	1,030,481	861,783			1,892,264
Scholarship	10,198	9,914			20,112
Total Expenses	\$35,364,181	\$35,122,824	\$0	\$0	\$70,487,005

Surplus/(Deficit)	1Q2019	2Q2019	3Q2019	4Q2019	Total
Health	\$916,709	\$462,841	\$0	\$0	\$1,379,550
Legal	(2,163)	(8,901)	0	0	(11,064)
Severance	(109,090)	(845,496)	0	0	(954,586)
Scholarship	(9,234)	(9,694)	0	0	(18,928)
Total Surplus/(Deficit)	\$796,222	(\$401,250)	\$0	\$0	\$394,972

Fund Reserve	\$32,832,926	\$40,455,650		
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**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2018**

QUARTERLY RECAPS

INCOME	1Q2018	2Q2018	3Q2018	4Q2018	Total
Health	\$33,840,478	\$35,212,362	\$34,299,482	\$34,596,366	\$137,948,688
Legal	890,793	884,904	864,682	853,849	3,494,228
Severance	3,741,652	40,297	1,907,211	2,334,173	8,023,333
Scholarship	1,175	1,652	1,339	1,428	5,594
Total Income	\$38,474,098	\$36,139,215	\$37,072,714	\$37,785,816	\$149,471,843

EXPENSES	1Q2018	2Q2018	3Q2018	4Q2018	Total
Health	\$36,332,528	\$34,525,280	\$32,110,802	\$32,388,043	\$135,356,653
Legal	883,160	875,234	853,596	857,372	3,469,362
Severance	982,625	1,098,938	2,780,216	1,131,504	5,993,283
Scholarship	11,214	13,449	26,847	12,826	64,336
Total Expenses	\$38,209,527	\$36,512,901	\$35,771,461	\$34,389,745	\$144,883,634

Surplus/(Deficit)	1Q2018	2Q2018	3Q2018	4Q2018	Total
Health	(\$2,492,050)	\$687,082	\$2,188,680	\$2,208,323	\$2,592,035
Legal	7,633	9,670	11,086	(3,523)	24,866
Severance	2,759,027	(1,058,641)	(873,005)	1,202,669	2,030,050
Scholarship	(10,039)	(11,797)	(25,508)	(11,398)	(58,742)
Total Surplus/(Deficit)	\$264,571	(\$373,686)	\$1,301,253	\$3,396,071	\$4,588,209

Fund Reserve	\$29,597,756	\$22,252,700	\$29,318,558	\$32,283,734
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CONTRACT INFORMATION
SECOND QUARTER 2019

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	894.00	11-01-18	10-29-20
	X	560.00	11-01-18	
	X	1,236.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
GIANT 27	I	1,658.00	11-01-18	10-26-19
	I	1,551.00	11-01-18	
	X	1,114.00	11-01-18	
	X	780.00	11-01-18	
	X	1,456.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
GIANT 400	I	1,658.00	11-01-18	10-26-19
	I	1,551.00	11-01-18	
	X	1,114.00	11-01-18	
	X	780.00	11-01-18	
	X	1,456.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
GIANT DELAWARE	X	1,114.00	11-01-18	10-26-19
	X	780.00	11-01-18	
	X	1,456.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
GIANT LEXINGTON PARK 400	X	1,114.00	11-01-18	10-26-19
	X	780.00	11-01-18	
	X	1,456.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
GIANT VALLEY 400	I	1,658.00	11-01-18	10-26-19
	I	1,551.00	11-01-18	
	X	1,114.00	11-01-18	
	X	780.00	11-01-18	
	X	1,456.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	

CONTRACT INFORMATION
SECOND QUARTER 2019

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 27	I	1,668.00	11-01-18	10-26-19
	I	1,561.00	11-01-18	
	X	1,124.00	11-01-18	
	X	790.00	11-01-18	
	X	1,466.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
SAFEWAY 400	I	1,668.00	11-01-18	10-26-19
	I	1,561.00	11-01-18	
	X	1,124.00	11-01-18	
	X	790.00	11-01-18	
	X	1,466.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
SAFEWAY CULPEPER	I	1,668.00	11-01-18	10-26-19
	I	1,561.00	11-01-18	
	X	1,124.00	11-01-18	
	X	790.00	11-01-18	
	X	1,466.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
SAFEWAY DELAWARE	X	1,124.00	11-01-18	10-26-19
	X	790.00	11-01-18	
	X	1,466.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
SAFEWAY DOVER	X	1,124.00	11-01-18	10-26-19
	X	790.00	11-01-18	
	X	1,466.00	11-01-18	
	XX	334.00	11-01-18	
	XX	128.00	11-01-18	
	XXX	593.00	11-01-18	
	XXX	128.00	11-01-18	
	XL	24.00	11-01-18	
STAFF 400	X	1,114.00	11-01-18	

Work Snapshot 2019 FELRA

<i>Function</i>	<i>1st Quarter</i>	<i>2nd Quarter</i>	<i>3rd Quarter</i>	<i>4th Quarter</i>	<i>YTD</i>
<i>Accident & Sickness Claims</i>	389	360			
<i>Appeals</i>	161	119			
<i>Participant Services Calls</i>	12,230	11,506			
<i>COBRA Notices Mailed</i>	461	535			
<i>Pension Apps Received</i>	267	251			
<i>Pension Estimates Received</i>	497	508			
<i>Medical Claims Processed</i>	80,874	88,012			
<i>Communications Mailings Sent to Participants</i>	67,613	118,600			

SPECIAL PROJECTS IN 2Q:

1. PBGC transition project.

INVOICES

FELRA & UFCW
VEBA FUND
INVOICES

SEPTEMBER 24, 2019

1. **Associated Administrators, LLC**

07/18/19	Meeting Expenses - Regular Meeting	\$	210.28
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2. **Calibre (formerly Salter & Company, LLC)**

07/25/19	For services rendered in connection with ongoing compliance (payroll) examinations of Safeway, Inc. and Giant Food	\$	8,518.50
07/25/19	Progress bill for professional services rendered in connection with the audit of the financial statements for the year ended 2018	\$	32,050.00

3. **Chartwell**

08/03/19	For Investment Management Services rendered - 2Q19	\$	3,509.60
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4. **Cheiron**

07/22/19	Retainer Services - 06/19	\$	3,750.00
08/20/19	Retainer Services - 07/19		3,750.00

5. **Confidio**

07/25/19	Retainer Services - 06/19	\$	2,600.00
08/13/19	Retainer Services - 07/19		6,500.00
09/10/19	Retainer Services - 08/19		1,200.00

6. **Investment Performance Services**

09/01/19	For Professional Services rendered - 3Q19	\$	10,000.00
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7. **Morgan, Lewis & Bockius, LLP**

07/22/19	For Professional Services rendered through 06/19	\$	3,965.28
08/23/19	For Professional Services rendered through 07/19		12,022.15
08/23/19	Response to Auditor's Inquiry		231.00
09/14/19	For Professional Services rendered through 08/19		3,836.00

8. **Segal Consulting**

09/09/19 For Actuarial and Consulting Services rendered 09/01/19 – 11/30/19 \$ 16,750.00

9. **Segall, Bryant and Hamill**

07/18/19 For Investment Management Services rendered - 2Q19 \$ 6,380.07

07/18/19 For Investment Management Services (Illiquid) rendered - 2Q19 10.97

10. **Slevin & Hart P.C.**

07/26/19 Professional Services rendered - 06/19 \$ 5,837.00

08/22/19 Professional Services rendered - 07/19 16,293.86

11. **UFCW Local 27**

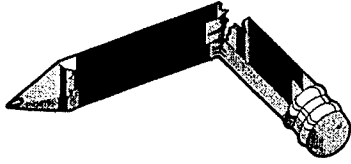
08/27/19 E. Masten - Reimbursement of expenses incurred for attendance at the July 18, 2019 Board of Trustees Meeting \$ 114.55

FELRA & UFCW
HEALTH AND WELFARE FUND – RETIREE PLAN
INVOICES

SEPTEMBER 24, 2019

2 Woodard Insurance Agency

07/08/19	Ongoing FELRA Healthcare Customer Service and Orphan Enrollment – 2Q19	\$ 12,258.00
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MEETING NOTES

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.